



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPNG/20230908/997
Advert Reference Number:	DANCHC 29/2023
Job Title:	Social Worker
Job Level:	OSD
Vacancy Type:	External
Salary:	Grade 1 (R 294 411.00 - R 338 712.00), Grade 2 (R 359 520.00 - R 410 289.00), Grade 3 (R 432 348.00 - R 500 715.00)
Department:	KZN HEALTH
Component:	DANNHAUSER CHC
Employment Type:	Permanent
Center:	Dannhauser
Number Of Posts:	1

Duties/Responsibilities:

.Render a social work service with regards to the care, support, protection and development of vulnerable, groups, families and communities through the relevant programmes;
.Attend to any other matters that could result in, or stem from social instability in any form.
.Implement the recommended interventions by providing continuous support, counseling, guidance and advice to the affected individuals, groups, families and communities.
.Establish social work services and network for the institution and maintain communication with stakeholders.
.Keep up to date with new development and contribute to the development of policies.
.Support social auxiliary workers and volunteers.
.Monitor and evaluate the effectiveness of recommended interventions, report on progress and identify. Further amended interventions to address identified conditions.
.Liase/ attend meetings with other departments and non-governmental institutions to take cognizance of the latest developments in the relevant fields.
.Produce and maintain qualitative and quantitative records of social work interventions processes and outcomes.
.Implement social welfare programme in accordance with the need of the community and government priorities.
.Perform all administrative functions required in the unit.
.Undertake first level social work research and development.
.Engage in continuous professional development activities as prescribed.

Qualifications and Experience:

.Grade 12(Senior Certificate).
.Bachelor Degree in Social Work.
.Proof of current registration with SACSSP as a Social Worker (2023).
.A valid driver's license

Grade 1
No experience after registration with South African Council for Social Services Profession (SACSSP) or a minimum of 1 year appropriate /recognisable experience after registration as a Social Worker with SACSSP.

Grade 2
Minimum of 10 years appropriate /recognisable experience after registration as a Social Worker with SACSSP

Grade 3
Minimum of 20 years appropriate /recognisable experience after registration as a Social Worker with SACSSP.

Essential Knowledge, Skills and Competencies Required:

.Knowledge and understanding of human behavior.
.Knowledge and understanding of policies and prescripts related to the field of work
.Understanding social work values and the principles
.Counseling, report writing, verbal and written communication, planning, advisory.
.Monitoring and evaluation, interpretation, policy analysis and research

Additional Information

Applicants are required to submit proof of current and previous work experience/ Certificate of Service endorsed and stamped by Human Resources
Current registration with SACSSP (2023)

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 15 Sep 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.