



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20230906/978
Advert Reference Number:	RBIDZ39
Job Title:	Zone Development Manager
Job Level:	D3
Vacancy Type:	Internal & External
Salary:	Negotiable
Department:	RICHARDS BAY INDUSTRIAL DEVELOPMENT ZONE
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	Richardsbay
Number Of Posts:	1

Duties/Responsibilities:

Perform essential functions related to infrastructure projects planning and development by:
Assuring the inherent safety and integrity of project design, analyses and technical deliverables through the application of sound engineering and technical principles, data and information management, standards, reviews systems and controls.
Ensuring that engineering and design work complies with regulatory, licenses and permits, industry standard and customer engineering and technical requirements. Ensure appropriate codes and standards are specified for the intended application and in compliance with relevant supply authority.
Being responsible for the project management of the design of all phases of a project or study and execution programming of the project/study.
Confirming that engineering and design risks are identified, analysed, evaluated, resolved and communicated
Ensuring that design changes, variation orders, technical decisions, deviations and concessions are managed according to project-defined processes and approvals and their impact assessed prior to implementation.
Ensuring that the engineering and design deliverables are defined, planned, monitored and controlled throughout all pertinent project life-cycle stages.
Ensuring that technical problems and issues are resolved within agreed timeframes, including technical site queries, non-conformances and preventative actions.
Managing engineering infrastructure projects as per best practice Project Management Procedure.
Developing Terms of Reference for RBIDZ land parcels infrastructure projects in accordance to engineering legislations and SCM policies;
Management of services providers for the planning and construction of medium to large scale infrastructure projects in compliance with relevant legislation and quality system requirements.
Undertake studies or research for the improvement of existing departmental functions and operations.
Ensuring investor requirements are determined and met adequately to ensure continuity of services.
Liaising with all relevant authorities on legislative requirements.
Ensuring compliance to relevant legislation.
Provide support to the asset management plans.
Ensuring resources (people, equipment, and budgets) are provided to maintain infrastructure.
Participating in stakeholder forums and building partnerships with stakeholders (e.g. City of Umhlathuze, Eskom, Department of Agriculture & Environmental Affairs, etc.).
Ensuring that investors are provided with required infrastructure and technical support.
Adhering to RBIDZ Performance Management goals and objectives.
Contract Management
Manage finance, risk & compliance
Coordinate People

Qualifications and Experience:

Grade 12 (Mandatory)
National Diploma in Engineering (Civil/ Electrical/ Industrial) (Mandatory)
B-tech/ Degree in Engineering (Civil/ Electrical/ Industrial) (Advantageous)
Postgraduate Qualification in Management (advantageous)
5 years operational experience post-qualification ECSA registration (mandatory)
Registered as a Professional Engineering Technician or Higher with ECSA (mandatory)
3 years of relevant management experience (advantageous)
Driver's license

Essential Knowledge, Skills and Competencies Required:

Knowledge of relevant legislation e.g. Engineering, Safety, OHS.
Knowledge of establishment of all aspects of engineering infrastructure from design, implementation to commissioning, including crafting of terms of references for infrastructure contracts and managing them.
Various form of contracts
.Asset-creation skills
.Analytical skills
.Design skills
.Planning and Organising skills
.Construction Management skills
.Project Management skills (full project life cycle)
.Reporting skills
.Financial Management skills
.Decision-making skills
.Building relationships and partnerships
.Interpersonal skills
.Communication skills
.Diagnostic skills
.Conflict handling skills
.Business Acumen

Additional Information

To apply, please follow a link <https://rbidz.mcirecthire.com/External/CurrentOpportunities>

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 22 Sep 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.