



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNPG/20230906/969
Advert Reference Number:	FNH 16/2023
Job Title:	Social Worker
Job Level:	LEVEL
Vacancy Type:	Internal & External
Salary:	Grade 1 R 294 411.00 R 338 712.00 PA Grade 2 R 359 520.00 R 410 289.00 PA Grade 3 R 432 348.00 R 500 715.00 PA Grade 4 R 530 010.00 R 647 325.00 PA
Department:	KZN HEALTH
Component:	FORT NAPIER SPEC PSYCH HOSPITAL
Employment Type:	Permanent
Center:	FORT NAPIER HOSPITAL
Number Of Posts:	1

### Duties/Responsibilities:

#### KEY PERFORMANCE AREAS

.Ensure the rendering of Social Work Programs which are in line with Psychosocial Rehabilitation to Mental Health Care Users.  
 .To conduct home visit to assess the home circumstances and support system of the mental health care user.  
 .To obtain information about Mental Health Care User and family with an aim of assessing their personal and home circumstances.  
 .Identify and make recommendations on the appropriate interventions required to render Psychosocial Rehabilitation, Family Therapy, Family Reunification and Community Integration in line with Mental Health Act no 17 of 2023.  
 .Rendering of Individual Counselling, Group Therapy, Family Therapy and Community meetings to State Presidents Patients, their families and Community for successful reintegration.  
 .Ensure rendering of Quality Social Work Services to Mental Health Care Users and their family and the Communities.  
 .Adhere to the Referral Pathway of Department of Health as provided for in the National Health Policy Framework and Strategic Plan  
 .Study, interpret, apply and give information on legislation and policies in the identified work field to social auxiliary workers, students, volunteers and other role players or stakeholders  
 .Perform all the statutory functions applicable to the relevant function, compile court reports and attend to court enquiries and the other task emanating from the courts  
 .Monitor and study social services, legal and policy framework continuously, undertake first level Social Work research and developments, engage in continuous professional development as prescribed

### Qualifications and Experience:

#### MINIMUM REQUIREMENTS

Grade 12/Senior Certificate  
 Bachelor's Degree of Social Work  
 Current Registration Certificate with the South African Council for Social Services Professions  
 Shortlisted candidates must submit a Certificate of service endorsed by Human Resource Department  
 Driver's license

### Essential Knowledge, Skills and Competencies Required:

#### KNOWLEDGE, SKILLS AND COMPETENCES REQUIRED

Sound knowledge and understanding of human behavior, Department of Health Legislations, Framework, Regulations, Conflict management, Groups facilitation ,Family Therapy, counselling ,decision making, problem solving ability to work under pressure with good tact and diplomacy, advocacy, understanding DOH referral pathways, Time management, policy development, Planning and Organizing Skills, Good interpersonal relations, communication, facilitation presentation and report writing, innovation skills, Sound professional and ethical behavior including professionalism, team orientation and good working relations with multidisciplinary team member, reliability, integrity and confidentiality.

### Additional Information

#### EXPERIENCE

Grade 1- No experience required

Grade 2- Ten (10) years' experience after registration with the South African Council for Social Services Profession as a Social worker

Grade 3- Minimum of 20 years experience after registration with South African Council for Social Services Profession as a Social worker.

Grade 4- Minimum of 30 years' experience after registration with the South African Council for Social Services Profession as a Social Worker.

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 29 Sep 2023

#### Disclaimer

## DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.