



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20230905/963
Advert Reference Number:	LRH 53/2023
Job Title:	OPTOMETRIST
Job Level:	08
Vacancy Type:	Internal & External
Salary:	Grade 1 R359 622.00 p.a. Grade 2 R420 015.00 p.a. Grade 3 R 491 676.00 p.a.
Department:	KZN HEALTH
Component:	LADYSMITH REGIONAL HOSPITAL
Employment Type:	Permanent
Center:	medical
Number Of Posts:	1

Duties/Responsibilities:

- .Exercise clinical responsibility to ensure optimal service delivery
- .Provide clinical intervention and issue assistive devices
- .Ensure execution of appropriate treatment and provide visual counselling
- .Refer patients requiring more specialized eye care to specific institutions for further management.
- .Maintain accurate patient medical records and compile daily statistics
- .Function within a multi-disciplinary team and link with external service providers, NGO's and organisations for persons with disabilities, in order to provide comprehensive holistic care.
- .Assist with management of the department, which includes maintenance of equipment and ordering of materials in a cost effective manner.
- .Be involved in community outreach programmes
- .Provide education and preventative methods to the community and to patients attending hospital and attached clinics
- .Participate in clinical audits and quality improvement programmes
- .Ensure rotational visits to attached clinics to provide optometry services
- .Supervise and assist junior staff

Qualifications and Experience:

- .Matric certificate
- .Degree as an Optometrist.
- .Registration as an optometrist with the Health Professional Council of South Africa.
- .Current registration (2023).
- .Proof of previous and current work experience (Certificate /s of service) endorsed and stamped by HR must be attached.
- .Grade 1: Experience - Nil for South African Optometrists
OR
1 year relevant experience, after registration as an Optometrist with a recognized Health Professional Council in respect of foreign qualified optometrists.
- .Grade 2: Experience - 10 years appropriate experience after registration with HPCSA as an Optometrist
OR
11 year relevant experience, after registration as an Optometrist with a recognized Health Professional Council in respect of foreign qualified optometrists.
- .Grade 3: Experience - 20 years appropriate experience after registration with HPCSA as an Optometrist
OR
21 year relevant experience, after registration as an Optometrist with a recognized Health Professional Council in respect of foreign qualified optometrists.

Essential Knowledge, Skills and Competencies Required:

- .Sound knowledge in the application of Optometry practice and ethics.
- .Knowledge of current health and public service regulations and policies.
- .Ability to work within a multi-disciplinary team.
- .Good communication and interpersonal skills.
- .Good organization, planning and management skills.
- .Decision making and networking skills

Additional Information

NB: only shortlisted candidates will be required to submit certified documents and certificate of service on or before day of the interview following communication from HR.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 15 Sep 2023

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.