



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNP/20230829/917
Advert Reference Number:	M05/2023
Job Title:	HEAD CLINICAL DEPARTMENT: CHILD HEALTH AND PAEDIATRICS (MEDICAL)
Job Level:	OSD
Vacancy Type:	Internal & External
Salary:	R 2 354 559.00 Grade 01: OTHER BENEFITS: An All-inclusive salary package per annum (70% of basic salary and 30% benefits i.e. flexible portion that can be structured in terms of applicable rules) plus Commuted Overtime which is determined by service delivery needs of the department.
Department:	KZN HEALTH
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	Head Office: Pietermaritzburg: Maternal Child and Womens Health
Number Of Posts:	1

#### Duties/Responsibilities:

Clinical Care: Provision of clinical services. Delivery of clinical care and after hours cover. Ensure paediatric outreach programme. Scholarship: Support, supervision and mentorship of DCST members and HCU. Postgraduate teaching. Academic activities for in-service staff development. Research. Professionalism: Discipline. Communication. Collaboration. Ethics. Governance: Infrastructure. Health systems. Health services. Administration and Management: Personal activity reports. Programme management - paediatric forum, neonatal forum and Area HCDs. Strategic planning for paediatric and child health services. Projects: Early childhood development plan. NDoH - Committee on Morbidity and Mortality in Children under- 5 years.

#### Qualifications and Experience:

Senior Certificate / Grade 12. PLUS Appropriate qualification that allows registration with the Health Professional Council of South Africa (HPCSA) as a Medical Specialist in Paediatrics. PLUS Appropriate tertiary qualifications in the Health Science (Medical degree: MBChB or equivalent). PLUS Initial and current registration with the Health Professional Council of South Africa (HPCSA) as a Medical Specialist in Paediatrics working for the Department of Health in South Africa. PLUS A minimum of seven (07) years appropriate experience as a Medical Specialist in Paediatrics after registration with the Health Professional Council of South Africa (HPCSA) as a Medical Specialist. PLUS Proof of current and previous working experience endorsed by Human Resource department (certificate of service). PLUS Applicants must submit confirmation letter of relevant experience from their supervisors in an official letterhead of the employer when they apply. PLUS Unendorsed Valid driver's licence.

#### Essential Knowledge, Skills and Competencies Required:

Job purpose: To improve and standardised the quality of child health and paediatric services through KZN, with a particular focus on the development of an integrated policy framework to enable institutions and community based organisations to improve the health status of children and monitor and evaluate the activities relating to child health and paediatrics. The ideal candidate should possess the following: Leadership and technical expertise in improving health outcomes for new born's and children. &#9679;Appropriate skills in developing and implementing evidence based programs and interventions. &#9679;Ability to support and mentor district clinical specialist teams and other health professionals and work closely with provincial and national health authorities to ensure that health policy and guidelines are aligned with best practices. Appropriate specialist knowledge and skills, including knowledge of department of health protocols, within the field of expertise. Necessary knowledge and skills to review the merits of medico-legal cases and serve as an expert witness in civil liability claims related to child and paediatric health services. Skills in using data to evaluate program performance and drive improvement, with a particular focus on malnutrition, neonatal care, paediatrics and the integration of HIV/TB programs into child health services.

Understanding of basic Human Resource matters including Labour Relations. Project management skills. Knowledge of Legislative prescripts governing the Public Service, Health Sector and Children. Assessment, diagnosis and management of patient within the field of expertise. Managerial and Financial Management skills. Computer skills. Problem solving skills. Ability to work as a team and consider inputs from other members of the Maternal, Child and Women's health directorate. &#9679;Willingness to travel to all districts of the KZN province to support and encourage excellent in child health and paediatric services. Ability to communicate with internal stakeholders (such as the MEC, HOD, Senior Management Services, Clinical and support staff) and External stakeholders (such as National and Provincial Departments, Private Sector and Research Institutions).

## Additional Information

### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 15 Sep 2023

### Disclaimer

## DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.