KWAZULU-NATAL
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

# VACANCY ADVERTISEMENT

## Vacancy Information Download

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| Reference Number: | KZNPG/20230807/736 |
| Advert Reference Number: | 500103 |
| Job Title: | MANAGEMENT EFFECTIVENESS SCIENTIST |
| Job Level: | Scientist (Production) Grade B |
| Vacancy Type: | Internal & External |
| Salary: | R 783 693.00p/a |
| Department: | EZEMVELO KZN WILDLIFE |
| Component: | HEAD OFFICE |
| Employment Type: | Permanent |
| Center: | Queen Elizabeth Park |
| Number Of Posts: | 1 |

## Duties/Responsibilities:

To coordinate the management effectiveness program of Ezemvelo KZN Wildlife relating to both KZN's Protected Areas (PA) estate and conservation districts.
Protected areas and district management effectiveness coordination.
Develop and improve the METT program in compliance with national and where possible international requirements.
Implement the annual assessment of Ezemvelo's protected area and conservation districts.
Providing key recommendations on maintaining and improving Ezemvelo's METT performance.
Develop, maintain, and improve a monitoring plan for the assessment of management effectiveness in KZN for protected areas and conservation districts.
Coordinate the acquisition of information for the assessment from protected area and district conservation and scientific staff.
Maintain and update the National web-based METT database with Kwazulu-Natal METT assessments.
Publish relevant products related to management effectiveness.
Proactively and positively engage with staff and establish and guide teams in protected areas and districts to assist with METT evaluations.
Responsible for staff, student, and intern supervision.

## Qualifications and Experience:

An Honours Degree in an appropriate Biological/ Ecological Discipline.
A master's degree in an appropriate Biological/ Ecological Discipline will be an added advantage.
Registration with a legislated professional regulatory body such as SACNASP (e.g. (Conservation Scientist or Equivalent) is desirable.
A valid Code B Drivers' License
A minimum of 2 years' experience in coordinating METT or equivalent assessments or appropriate research into protected area management effectiveness and the application of management effectiveness methodology.
Relevant experience in providing scientific decision support for conservation management within protected areas.
Relevant experience in effective engagement with managers and scientists within a biodiversity conservation setting.
Extended experience in protected area management or providing ecological advice to protected area managers.
A minimum of two years of experience in conducting research and producing reports.

## Essential Knowledge, Skills and Competencies Required:

Knowledge of applicable legislation, legal processes, and legal framework.
A strong command of the English language (verbal and written) which includes technical and narrative writing.
The ability to facilitate and lead a team to consensus through a consistent and evidence-based approach.
Meticulous approach to collection and verification of data and information.
Critical analysis of METT data including statistical analysis.
Research protocols and methodologies.
Drafting of appropriate reports and scientific publications.
Present METT assessment results to key stakeholders.
Ability to travel to districts and protected areas throughout KwaZulu-Natal

## Additional Information

APPLICATIONS MAY BE HAND DELIVERED TO:
Designated application support centers or E-mail to: recruitments@kznwildlife.com
For any queries relating to this job-application please contact the Recruitment Office on 033 845 1761 during hours.
Applicants are hereby requested to use the Ezemvelo's PDF application form provided here with or log on to our website: http://www.kznwildlife.com/careers for MS word application form.

## How to apply

To apply please log onto the e-Government Portal: https://www.eservices.gov.za/ and follow the following process;
1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access https://www.eservices.gov.za/, then follow the below steps:
1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 25 Aug 2023

## Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
c)Applications received after the closing date will not be considered.
d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
h)Only candidates who meet the requirements may apply.
i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
j)Applications from Recruitment Agencies will not be considered.
k)Applications sent to incorrect email address will not be considered.
l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
m)The appointed candidate shall be required to sign a performance agreement.
n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:
I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.