KWAZULU-NATAL
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20261022/4892
Advert Reference Number:	EO - EPGM 01/OCTOBER 2026
Job Title:	ENVIRONMENTAL OFFICER PRODUCTION GRADE A-C: ENVIRONMENTAL PLANNING AND GOVERNANCE
Job Level:	OSD
Vacancy Type:	Internal & External
Salary:	R357 597.00 - R395 352.00 PER ANNUM
Department:	KZN ECONOMIC DEVELOPMENT TOURISM AND ENVIRONMENTAL AFFAIRS
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	ETHEKWINI, ILEMBE, UGU, AMAJUBA AND HARRY GWALA DISTRICT
Number Of Posts:	5

Duties/Responsibilities:

The incumbent will be required to: . Provide environmental management support to municipalities and other organs of state/private entities; . Support the management of Special Area management programmes and projects (including coastal zone management, threatened ecosystem, mountain catchment areas, wetlands, climate change adaptation and mitigation programmes and projects, etc.); . Support the implementation of sustainable development planning initiatives and projects; . Provide support in ensuring effective and efficient environmental information management system(s) within the district municipality; . Perform all administrative and delegated work-related functions.

Qualifications and Experience:

The ideal candidate must have: An appropriate four-year Bachelor's Degree in Environmental Management / Natural Sciences as recognised by SAQA; . A minimum of one to two (1-2) years' relevant experience in the Environmental Management field. . A valid driver's licence (code B).

Essential Knowledge, Skills and Competencies Required:

The successful candidate must have knowledge and understanding of the objects and provisions of the National Environmental Management Act, 1998, and associated legislation. Sound working knowledge of key environmental legislation, policies, and frameworks governing environmental management. Knowledge and understanding of regulatory frameworks such as Sustainable Development Frameworks; Environmental Management Legislation frameworks; Development management legislative frameworks; Cooperative Governance Frameworks; Governance Planning, Evaluation and Reporting frameworks; and Strategy Implementation Planning Frameworks. Knowledge and understanding of the Regulatory Framework for the Public Service, e.g., Public Service Act, PFMA, Treasury Regulations, Public Service Regulations, Labour Relations Act, Occupational Health and Safety Act, Basic Conditions of Employment Act, Skills Development Act, Service Delivery Frameworks (Batho Pele Principles). Skills: Ability to communicate at all levels with relevant stakeholders; Ability to evaluate and review documents; adaptive learning skills; ambidexterity in regular operations versus project initiatives execution; Technical Report writing, Policy Development and Analysis, Scientific Presentation; Research and Development, Mentoring, Administrative Management; Financial Management; Project Management; Computer Literacy, Report writing; change management, information management, spatial information management, organizational and event management, Analytical and Research skills; Presentation skills; Decision Making, People Management; Conflict Management; Good Interpersonal Relations; Problem Solving; Communication Skills (verbal and written). Values/Attributes such as integrity, respect, honesty, discipline, teamwork, vision, transparency, and commitment.

Additional Information

NB: ALL THE APPOINTMENTS WILL BE MADE IN ACCORDANCE WITH THE EMPLOYMENT EQUITY TARGETS OF THE DEPARTMENT, WHICH ARE AFRICAN MALE, COLOURED MALE, AND INDIAN MALE. PEOPLE WITH DISABILITIES WHO MEET THE REQUIREMENTS ARE ENCOURAGED TO APPLY. SUCCESSFUL CANDIDATES MUST NOTE THAT THEY WILL HAVE TO SERVE IN THE DISTRICTS WHERE THEY ARE PLACED FOR A MINIMUM OF FIVE (05) YEARS BEFORE ANY TRANSFERS WITHIN THE DEPARTMENT CAN BE CONSIDERED.
ENQUIRIES: MS N WALINGO: TEL NO: 076 9385 441

How to apply

To apply please log onto the e-Government Portal: https://www.eservices.gov.za/ and follow the following process;
1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access https://www.eservices.gov.za/, then follow the below steps:
1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 06 Nov 2026

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
c)Applications received after the closing date will not be considered.
d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
h)Only candidates who meet the requirements may apply.
i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
j)Applications from Recruitment Agencies will not be considered.
k)Applications sent to incorrect email address will not be considered.
l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
m)The appointed candidate shall be required to sign a performance agreement.
n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:
I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.