KWAZULU-NATAL
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20261019/4889
Advert Reference Number:	LRH 05/2026
Job Title:	Medical Specialist: Internal Medicine
Job Level:	12
Vacancy Type:	Internal & External
Salary:	Grade 1: R 1 395 528.00 - R 1 479 723.00 p.a
Department:	KZN HEALTH
Component:	LADYSMITH REGIONAL HOSPITAL
Employment Type:	Permanent
Center:	Ladysmith Regional Hospital
Number Of Posts:	1

Duties/Responsibilities:

.Provide clinical teaching, supervision and mentorship to medical officers, interns, nurses and other relevant staff.
.Develop, implement and review clinical policies, protocols and evidence-based quality improvement initiatives.
.Uphold professional, ethical, patient-safety and clinical standards in the Internal Medicine Department.
.Participate in clinical governance, mortality and morbidity reviews, clinical audits and risk management.
.Provide comprehensive inpatient, outpatient and emergency specialist Internal Medicine services.
.Perform administrative and clinical management duties as delegated by the Head of Clinical Unit.
.Lead and monitor quality improvement projects, remedial action plans and measurable service outcomes.
.Provide timely, effective regional-level specialist consultation, referral advice and multidisciplinary patient care.
.Contribute to undergraduate, postgraduate and in-service training, assessment and professional development.
.Establish and manage specialist Internal Medicine clinics according to service needs.
.Participate in commuted overtime and provide after-hours specialist supervision and emergency support.
.Carry out delegated responsibilities and support the Head of Clinical Unit in service coordination.
.Participate in departmental and hospital management, operational planning and performance reviews.
.Participate in clinical research, regional outreach, referral coordination and professional academic activities.
.Ensure accurate clinical documentation, appropriate patient communication and ethical professional conduct.
.Support workforce development and the effective use of human, financial and clinical resources.

Qualifications and Experience:

.MBChB degree or equivalent qualification, plus an appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Medical Specialist in Internal Medicine.
.Current registration with the HPCSA as a Medical Specialist in Internal Medicine.
.Proof of registration for (2026 HPCSA) must be provided.

EXPERIENCE
Grade 1: No experience required.
Grade 2: 5 years' appropriate experience after registration with HPCSA as a Medical Specialist.
Grade 3: 10 years' appropriate experience after registration with HPCSA as a Medical Specialist.

Essential Knowledge, Skills and Competencies Required:

.Good communication, leadership, interpersonal and decision making qualities.
.Sound knowledge of applicable health and Public Service legislation, policies, clinical guidelines, professional ethics, patient safety and clinical governance requirements.
.Ability to lead, supervise, mentor and teach medical officers, interns, students and members of the multidisciplinary team.
.Knowledge of current Health Legislation and policies at Public Institutions.
.Ability to diagnose and manage common medical problems including emergencies.

Additional Information

OTHER BENEFITS : (Medical Aid Optional) Plus Inhospitable Area Allowance (18% of basic salary).
.A Certificate of Service from current and previous employers, endorsed and stamped by Human Resources, must accompany the application.

How to apply

To apply please log onto the e-Government Portal: https://www.eservices.gov.za/ and follow the following process;
1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access https://www.eservices.gov.za/, then follow the below steps:
1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 13 Nov 2026

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
c)Applications received after the closing date will not be considered.
d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
h)Only candidates who meet the requirements may apply.
i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
j)Applications from Recruitment Agencies will not be considered.
k)Applications sent to incorrect email address will not be considered.
l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
m)The appointed candidate shall be required to sign a performance agreement.
n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:
I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.