



## VACANCY ADVERTISEMENT

### Vacancy Information Download

|                          |                                      |
|--------------------------|--------------------------------------|
| Reference Number:        | KZNPG/20260910/4651                  |
| Advert Reference Number: | UMG/2026/14                          |
| Job Title:               | Manager Nursing                      |
| Job Level:               | 12                                   |
| Vacancy Type:            | Internal & External                  |
| Salary:                  | R1 201 302                           |
| Department:              | KZN HEALTH                           |
| Component:               | UMGUNGUNDLOVU DISTRICT HEALTH OFFICE |
| Employment Type:         | Permanent                            |
| Center:                  | UMgungundlovu Health District Office |
| Number Of Posts:         | 1                                    |

#### Duties/Responsibilities:

Represent own discipline as a member of a District Clinical Specialist Team responsible for the delivery of quality health care for children and adolescents at all levels within a health district  
 Work closely with other members of the DCST  
 Promote equitable access to an appropriate level of care for all children, their caregivers and adolescents throughout the district  
 Maintain personal competency in own clinical discipline.  
**ASIBE HEALTHY KZN**  
 Support PHC fixed and mobile clinics, community health centers and hospitals with all aspects of service delivery related to own discipline.  
 Support Subdistrict Midwife Mentors with regards to child health  
 Promote clinical effectiveness in all facilities through supporting outreach programmed and development, dissemination or implementation of clinical protocols and standard treatment guidelines aligned with national norms and standards.  
 Facilitate and participate in the development, training and mentorship of health professionals in all facilities within the district  
 Facilitate and participate in the training, development and mentorship of nursing and allied health professionals and community workers under their supervision.  
 Be fully involved in Follow-up and Supervision of nurse clinicians trained in IMCI.  
 Work with the District Management Team to establish and maintain systems including surveillance, health information, communication and referral guidelines and processes to support the delivery of services  
 Prepare for and co-chair the Quarterly District Perinatal and Child Health Meetings  
 Provide support to ensure appropriate infrastructure, equipment, resources and sundries for the provision of quality clinical care.  
 Assist, support and participate in risk management activities for patients, (e.g. critical event analysis, morbidity and mortality meetings- especially Facility and District Perinatal and Child Health meetings), practitioners, (e.g. infection control) and the organization, (e.g. performance reviews)  
 Assist, support and participate in clinical audits and quality improvement cycles in health facilities and, where appropriate, in community settings such as schools and Ward-based Primary Health Care teams .E.g. .Epoch(EssentialPackageofCare)forNeonates,Paediatrics andChildHealth  
 Implement effective monitoring and evaluation processes, effective use of data and appropriate reporting on outputs and health outcomes  
 Assist, support and participate in relevant research.  
 Foster effective teamwork and collaboration within the district specialist team and with other professionals in the district involved in the delivery of Child Health- especially the District Maternal and Child Health Manager/s  
 Enable engagement with the local community and relevant non-Governmental organizations, promoting adherence to district clinical and public health guidelines as appropriate  
 Facilitate and ensure effective communication with all management structures within the district, the regional and tertiary hospitals as relevant as well as the provincial Department of Health Present regular reports on activities, health services and programmed.  
 Assist with strategic and operational planning of services in the district  
 Co-ordinate and supervise discipline related services within the district  
 Assist with the recruitment and management of relevant human resources

#### Qualifications and Experience:

Basic R425 qualifications (i.e. diploma or degree or in Nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse; PLUS A post-basic Nursing qualification with a duration of at least 1 (one) year accredited with the SANC in a relevant specialty; PLUS Current registration with the South African Nursing Council (SANC); PLUS minimum of 10 (ten) years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 6 (six) years of the period referred to above must be appropriate/recognizable experience in the specific specialty after obtaining the one-year post basic qualification in the relevant specialty.  
At least 4 (four) years of the period referred to above must be appropriate/recognizable experience at management level.  
PLEASE NOTE: Appropriate/recognizable experience in the context of these requirements also includes experience gained after registration in the particular discipline in a foreign country, and which registration is recognized by the SANC for registration in the particular discipline.

#### Essential Knowledge, Skills and Competencies Required:

Knowledge in own discipline- Best quality Child Health, Pediatrics and Adolescent Health  
Relevant legislation, regulations and policies  
Programmed planning, implementation and evaluation  
Information management  
Quality assurance and improvement programmed.  
Skills in own discipline- Best quality Child Health, Pediatrics and Adolescent Health  
Leadership  
Communication  
Problem solving  
Computer literacy.  
Be able to work positively as part of DCST and other district teams  
Stress tolerance  
Self-confidence  
Objective  
Empathic.

#### Additional Information

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 25 Sep 2026

#### Disclaimer

## DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.