



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20260910/4650
Advert Reference Number:	UMG/2026/16
Job Title:	Deputy Manager Nursing
Job Level:	11
Vacancy Type:	Internal & External
Salary:	R1 069 215.00
Department:	KZN HEALTH
Component:	UMGUNGUNDLOVU DISTRICT HEALTH OFFICE
Employment Type:	Permanent
Center:	UMgungundlovu Health District Office
Number Of Posts:	1

Duties/Responsibilities:

Provide leadership and a strategic direction in the delivery of integrated District Health Services based on relevant policy imperatives.
Ensure and monitor implementation of planned initiatives for the delivery of health services in the district.
Effectively manage and optimize all resources under your stewardship to ensure efficiency, accountability and maximum impact on service delivery.
Build and maintain strong relationship with community structures, oversight bodies, NGO's and other health sector partners.
Actively participate in DDM, Operation Sukuma Sakhe (OSS) and other intersectoral collaborations.
Supervise mentor and develop public health teams in insuring high performance, continuous improvement and policy compliance.
Ensure full implementation of priority programmes to reduce morbidity and mortality from communicable and non-communicable diseases
Facilitate the process of ensuring universal health access to all uMgungundlovu district citizens
Accelerate implementation of PHC Re-engineering across the district.

Qualifications and Experience:

Basic R425 qualifications (i.e. diploma or degree or in Nursing) or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse; PLUS Current registration with the South African Nursing Council (SANC); PLUS minimum of 9 (nine) years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
At least 4 (four) years of the period referred to above must be appropriate/recognizable experience at management level

Essential Knowledge, Skills and Competencies Required:

Knowledge and understanding of nursing care processes and procedures, nursing statutes and other relevant legal/health-related Acts, regulations, guidelines and other related policies such as the Nursing Act,
Code of Ethics. Professional Practice of the South African Nursing Council;
Nursing Standards of Practice, Scope of Practice, Skills Development Act,
Public Service 95 PUBLIC Regulations, Labour Relations Act, Occupational Health and Safety Act,
Patients' Rights, Batho Pele Principles, Public Finance Management act.
Mentorship and supervisory skills.
Leadership, Management, Planning, Organizing, Problem Solving Skills and coordinating skills.
Clinical competencies and policy formulation skills.
Knowledge of nursing care delivery approaches.
Good verbal and written communication skills.
Conflict management/sound labour management skills.
Knowledge and understanding of Human Resources and Financial practices

Additional Information

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 25 Sep 2026

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.