



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20260909/4649
Advert Reference Number:	REFERENCE NO.G42/2026
Job Title:	CHIEF DIRECTOR: STRATEGIC HEALTH PROGRAMMES
Job Level:	Level 14
Vacancy Type:	Internal & External
Salary:	Salary Package: R1 554 696,00 per annum
Department:	KZN HEALTH
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	Head Office
Number Of Posts:	1

Duties/Responsibilities:

.Provide Strategic capabilities and Leadership in strengthening Strategic Health Programmes through planning, setting up of governance structures, service development through programming and project management, monitoring and reporting. .Oversee and manage the implementation of strategic health programmes activities, budget and policies across interrelated functions to ensure that all targets are achieved in line with the strategic plans of the Department. . Develop appropriate environment for implementing medium and long term plans to mitigate the impact of HIV/AIDS and Tuberculosis pandemic, Maternal Mortality, Malnutrition and Child related, Communicable Diseases as well as Mens Health trends and identify strategies for evaluation of services. . Ensure development and implementation of effective communications strategies and reliable information systems for the benefit of the Department. . Identify and address transversal health service delivery barriers that need intervention from beyond strategic health programmes. . Co-ordinate the multi-sectoral responses for the HIV, TB and STIs in line with the Provincial HIV, TB and STI plan. .Co-ordinate the support, resource acquisition and distribution from all Donor funded Support Partners including signing of MOUs between the KZN Department of Health and Partners. . Liase with all relevant stakeholders. Including Operation Sukuma Sakhe (OSS) and Development Model (DDM) partakers with a view to finding innovative solutions for identified policy barriers in SHP. .Provide Strategic leadership to Provincial Teams and District Teams in the Development, Implementation monitoring and reporting on the HIV and TB Conditional Grant Business Plan in line with the Conditional Grant Framework and DORA indicators. .Ensure the effective, efficient and economical management of allocated resources of SHP component.

Qualifications and Experience:

.An undergraduate qualification (NQF level 7) in Health Science or MBCHB; PLUS . Current registration with the relevant health professional body; PLUS .A minimum of five (5) years experience at a senior managerial level managing Strategic Health Programmes. PLUS .Unendorsed valid Code B driver's licence (Code 08). .Computer literacy in Microsoft Software applications.

Essential Knowledge, Skills and Competencies Required:

The incumbent of this post will report to the Deputy Director General: Clinical Support Services and will be responsible to provide management, leadership and coordination of Strategic Health Programmes, which includes HIV/AIDS, TB, MCWH, Nutrition, Food Services Management MMC, ACSM, Strategic Information Management and Youth, Gender and Transformation, in the Department. The ideal candidate must:-.Have the ability to work independently and under pressure. .Be able to handle sensitive and personal information with strict confidence. .Possess strong leadership and strategy execution skills. .Have experience in budgeting, financial planning and analysis. .Possess good understanding of HR practices and staff relations. .Have high level of communication skills (written and verbal). .Be computer literate with a proficiency in Microsoft Office Software applications. .Have planning and organisational, project management, financial management, decision making and problem solving skills..Have an understanding of legislative prescripts governing the public service. Possess knowledge of government communication structures and principles.

Additional Information

A post graduate qualification in Public Health Management or relevant Health Management qualification; PLUS experience in Health Programme Management and District Health Services Management will be an added advantage.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 30 Sep 2026

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c)Applications received after the closing date will not be considered.
- d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h)Only candidates who meet the requirements may apply.
- i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j)Applications from Recruitment Agencies will not be considered.
- k)Applications sent to incorrect email address will not be considered.
- l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m)The appointed candidate shall be required to sign a performance agreement.
- n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

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I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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