



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20260908/4646
Advert Reference Number:	KZNPT 26/39
Job Title:	Assistant Director: Performance Audit
Job Level:	9
Vacancy Type:	Internal & External
Salary:	R487 197 per annum
Department:	KZN PROVINCIAL TREASURY
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	KZN PROVINCIAL TREASURY
Number Of Posts:	1

Duties/Responsibilities:

Contribute to the development and revision of methodologies, policies, and procedure manuals for performance audits for the province. Contribute to the development and revision of the strategic and annual plans for Internal Audit Services for the Provincial Departments based on the results for the Provincial or Departmental Risk Assessments. Supervise and implement the performance audit projects and methodologies, internal audit policies, and procedure manual. Provide value adding recommendations for improving the institutions governance, risks and controls and monitor the implementation thereof. Maintain relationships with client management and internal and external stakeholders. Manage the resources of the unit.

Qualifications and Experience:

A NQF Level 7, B-Tech, or Advanced Diploma or higher in Internal Audit/ Accounting/ Cost Management (with internal audit)/ Taxation (with internal audit) Accounting Sciences/ BCom in Internal Auditing/ BCom (Accounting with Internal Audit)/ BCom (Bachelor of Accounting Science). Membership of Institute of Internal Auditors South Africa (II A SA). 3 years' experience in conducting or providing technical support in Internal/ external auditing. Valid Driver's license. People with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations.

Essential Knowledge, Skills and Competencies Required:

Constitution . PFMA and Treasury Regulations .PSRF (Public Service Regulatory Framework) .Standards for the Professional Practice of Internal Auditing . General Recognised Accounting Principles . Generally Accepted Accounting Principles . MTEF budget compilation and analysis . Performance Auditing techniques . Enterprise Risk Management . Team Mate Audit system. .Verbal and written communication abilities . Problem-solving . Analytical and numeracy . Auditing and report writing . Quantitative method tools . Good interpersonal relations . Research . Report writing . Project planning and management . Change management . Time management . Policy analysis and development . Statistical and quantitative analysis . Financial management . People management . Strategic planning . Chairing of meetings . Computer skills Spreadsheets (MS Excel), word processing (MS Word), Power Point (MS Office), internet and intranet.

Additional Information

Enquiries: Mr. K Lamola (033 897 4258)
Closing date: 23 September 2026

Targeted: African Males and African Females and people with disabilities who meet the requirements.

Successful candidates will be subjected to security screening prior to employment.

The department will conduct reference checks with the HR of current and/or previous employer(s) apart from the referees listed.

Provisionally Shortlisted applicants with foreign qualifications will be requested to submit an evaluation certificate from the South African Qualification Authority (SAQA). Non-South African citizens who are permanent residency holders will be requested to submit documentary proof if shortlisted.

The KwaZulu-Natal Provincial Treasury is an equal opportunity, affirmative action employer. As such, it is our intention to promote and uphold representivity in the Department in terms of race, gender, and disability.

The new Z83 application form for applying for employment became effective from the 1st of January 2021 and can be downloaded at www.dpsa.gov.za-vacancies. The Z83 must be accompanied by a comprehensive Curriculum Vitae. ONLY Provisionally Shortlisted candidates will be requested to submit supporting documents (certified copies of qualifications, driver's license etc.)

The Department discourages applications that are registered and will not be held responsible for applications sent via registered mail which are not collected from the post office. It is the responsibility of the applicant to ensure that the application reaches the Department timeously. Should you not hear from the Department within 3 months of the closing date, please regard your application as unsuccessful.

Regrettably, due to excessive budget cuts, the department is not in a position to meet any travel and subsistence costs relating to recruitment processes, or relocation and resettlement costs for successful candidates.

It is regretted that due to the large volumes of applications received, it is not possible for the Department to acknowledge receipt of same and that only those applicants that participate in the final selection processes (interviews) are notified of the outcome.

Applications, quoting the correct reference number must be forwarded to: The Head of Department, Provincial Treasury, and Directorate: Human Resources, P.O. Box 3613 PIETERMARITZBURG, 3201 or hand-delivered to 145 Chief Albert Luthuli, Pietermaritzburg, 3201, for the attention of Ms. Z Ndlela Applications can also be submitted via the e-services system please assess this site (eservices.gov.za).

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 23 Sep 2026

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.