



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20260907/4644
Advert Reference Number:	UMG/2026/15
Job Title:	Manager Pharmaceutical Services
Job Level:	12
Vacancy Type:	External
Salary:	R1 375 245 per annum (all inclusive)
Department:	KZN HEALTH
Component:	UMGUNGUNDLOVU DISTRICT HEALTH OFFICE
Employment Type:	Permanent
Center:	UMgungundlovu Health District Office
Number Of Posts:	1

Duties/Responsibilities:

Co-ordinate, supervise, monitor and evaluation of the District Pharmaceutical Services emphasizing Primary Health Care approach.
GROWING KWAZULU-NATAL TOGETHER
Drafting and/or translation of strategic operational plan and facilitation of implementation of such a plan.
Ensuring that requirements of the various applicable Acts, policies, Procedures and the principles of Batho Pele are adhered to in the pharmaceutical services.
Ensure compliance with the SAPC prescripts and maintaining the Grading of all pharmacies in the district.
Identification of the training needs coordination and implementation of the training programmes for personnel involved in provision of pharmaceutical services.
Improve and maintain medicine availability above 90%.
Ensure that PFMA prescripts are adhered to in the pharmaceutical services within the Umgungundlovu district.
Provide ongoing coaching and support to all facilities to ensure that all pharmacy personnel remain motivated to work under pressure.
Ensure compliance with Ideal hospital and clinic in the district.
Development and facilitation of quality improvement projects for hospitals and clinics in the district in order to improve the quality of pharmaceutical service rendered.
Development and maintenance of district medicine supply system to ensure adequate and reliable supply of medicines to all facilities in order to reduce the rate of stock outs in the district.
Ensure continuous and functional Pharmaceutical Therapeutics committee (PTC) and antimicrobial stewardship committee (AMS) in both district and facility level.
Monitoring budget vs expenditure on all facilities.
Establish and maintenance of the relationships with communities, other districts, NGO and the private sector.
Represent pharmaceutical services in various committees in the district.
Preparation of reports in all aspects of the pharmaceutical service

Qualifications and Experience:

A bachelor's degree in pharmacy or equivalent qualification Plus
Grade 12 / Matric or equivalent
A minimum of 9 years' appropriate experience after registration as a Pharmacist with the SAPC, of which three (3) years must be managerial experience in pharmaceutical environment.
Current Registration with the SAPC as a Pharmacist

Essential Knowledge, Skills and Competencies Required:

Strategic capability and Leadership
Knowledge Management
Problem Solving and Analysis
People Management and Empowerment
Communication
Programme and Project Management
Financial Management
Software Applications: MS Office

Additional Information

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 25 Sep 2026

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.