



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20260904/4642
Advert Reference Number:	G50/2026
Job Title:	DEPUTY DIRECTOR: CLINICAL ADVOCACY, COMMUNICATION AND SOCIAL MOBILIZATION (ACSM) MATERNAL, CHILD, WOMENS HEALTH AND NUTRITION (MCWH+N)
Job Level:	11
Vacancy Type:	Internal & External
Salary:	R932 292.00 per annum
Department:	KZN HEALTH
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	HEAD OFFICE: PIETERMARITZBURG
Number Of Posts:	1

Duties/Responsibilities:

KEY PERFORMANCE AREAS:- The incumbent will provide provincial leadership for ACSM within Maternal Child & Women's health and Nutrition (MCWH&N), with specific focus on contraception, teenage pregnancy, and termination of pregnancy, sexual assault and Nutrition services. The post manages the entire province:- Develop Provincial ACSM Strategy for MCWH&N: Develop & implement KZN ACSM Strategy for MCWH&N 2026-2030. Lead provincial campaigns on MCWH&N contraception choice, CTOP access, and teenage pregnancy prevention and Nutrition. Coordinate commemoration of health calendar activities. Improving service delivery through capacity building Values Clarification:- Conduct district support visit, Train district health promoters & PRO's & CBOs TOP Act, & gender norms. Conduct values clarification for TOP & sexual assault care with PHC staff. Conduct comprehensive SRH training. Data, Reporting & Evidence for Advocacy: Use DHIS, <http://Tier.net>, & survey data to identify hotspots for malnutrition, teenage pregnancy, low CYPR, TOP access. Produce quarterly MCWH&N Health Advocacy dashboards for district support. Stakeholder, Engagement, Coordination & Partnerships:- Identify and map stakeholder: ward councilors, NGO'S religious leaders, schools, traditional leaders and community health forums. Convene and chair quarterly ACSM stakeholder forums at the facility. Maintain updated stakeholder database with contact details and commitments. Draft MOUs with external partners for ACSM activities., with NGO for teenage pregnancy outreach. Monitoring, Reporting and Feedback Activities: Monitor impact of ASCM activities using pre/post surveys or referral data e.g., Contraceptive Services Uptake , Drive demand creation for long-acting reversible contraceptives (LARC) via community radio, schools, and CBOs. Monitor couple year protection rate (CYPR) across 11 districts. Address myths & provider bias through social mobilization dialogues. Termination of Pregnancy (TOP) Access & Advocacy Strengthen community awareness of legal TOP services per Choice on TOP Act. Reduce stigma via healthcare worker and community values clarification. Monitor designated TOP facilities functionality & referral pathways. Sexual Assault Services & GBV Response . Coordinate advocacy for Thuthuzela Care Centres & 24hr sexual assault services. Lead community mobilisation on PEP access within 72hrs, forensic services, and justice pathways. Partner with SAPS, NPA, DSD for 16 Days & 365 Days campaigns. Cervical and breast cancer screening. Increase cervical and breast cancer screening. Monitor the implementation of cervical cancer screening strategy.

Qualifications and Experience:

REQUIREMENTS FOR THE ABOVE POST:-
Matric Certificate; PLUS
A National Qualification, Diploma/Degree in Nursing Science recognized by SAQA; PLUS.
Valid SANC Registration
5 years or more experience as a Clinical Programme coordinator PLUS
Proof of Computer literacy and a valid driver's license.

Essential Knowledge, Skills and Competencies Required:

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED: -
An innovative approach to service delivery processes is required. Ability to interpret legislation and national policy and translate it into a practical framework for the Province. Competencies: strategic Capability and Leadership, Client Orientation and Customer Focus, Service Delivery Innovation, Change Management, Problem Solving and Analysis, Knowledge Management, Communication, people management and Empowerment, Programme and Project Management, Financial Knowledge, Honesty and Integrity.

Additional Information

RECOMMENDATIONS: - Experience in program implementation, quality improvement, community engagement, empowerment on disease prevention, treatment adherence and monitoring will be an added advantage.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 11 Sep 2026

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.