



## VACANCY ADVERTISEMENT

### Vacancy Information Download

|                          |                                    |
|--------------------------|------------------------------------|
| Reference Number:        | KZNPG/20260902/4636                |
| Advert Reference Number: | HGHD 07/2026                       |
| Job Title:               | Deputy Director : Finance          |
| Job Level:               | 11                                 |
| Vacancy Type:            | Internal & External                |
| Salary:                  | R 932 292.00 TCE Package           |
| Department:              | KZN HEALTH                         |
| Component:               | HARRY GWALA DISTRICT HEALTH OFFICE |
| Employment Type:         | Permanent                          |
| Center:                  | HARRY GWALA HEALTH DISTRICT OFFICE |
| Number Of Posts:         | 1                                  |

#### Duties/Responsibilities:

&#61656;Ensure that the budget is aligned to the Departmental Strategic Plans, Hospital and Clinics business plans, monitor and interpret cash flows and report on financial projections to Hospital Management and other relevant Management officials within the Department.

&#61656;Ensure proper responsibility for the management, safeguarding and maintenance of assets and liabilities of the Hospital and Clinics.

&#61656;Take effective and appropriate steps to ensure maximum collection of revenue due to Hospital and Clinics.

&#61656;Implement and manage and efficient, cost effective and integrated Supply Chain Management throughout the Hospital and Clinics.

&#61656;Monitor and manage the use of budget allocated to the Hospitals and Clinics and ensure that financial regulations/procedures and proper internal controls are in place and adhered to at all times.

&#61656;Ensure appropriate management and utilization of resources allocated to the component.

#### Qualifications and Experience:

&#61656;Senior certificate (Grade 12) or equivalent.

&#61656;Bachelor's Degree or National Diploma in B .com Accounting, National Diploma in Cost Management Accounting or Bachelor of Business Administration as recognized by South African Qualification Authority.

&#61656;3 years managerial experience in Financial Management.

&#61656;Unendorsed valid driver's license

#### Essential Knowledge, Skills and Competencies Required:

&#61656;South African Constitution, Public Service Act, Public Service Regulations

&#61656;Public Finance Management Act, Treasury Regulations and Practice Notes

&#61656;Preferential Procurement Policy Framework Act, Batho Pele.

&#61656;Financial Management, Conflict management, Project Management, Organisational

&#61656;Influencing, Analytical, Motivational, Presentation Computer literacy e.g. MS Office suite, Facilitation, Interpersonal relations, Time management, Planning, Negotiation

&#61656;Communication - written and oral, Report writing, Problem solving, Change management, Decision making,

&#61656;Self-discipline and ability to work under pressure with minimum supervision

&#61656;Independent, Trustworthiness, Honesty, Accountability, Commitment to excellence

&#61656;Continuous learning, Amenable to change, Cultural awareness, Innovative

&#61656;Confidentiality, Pro-active, Reliability, Integrity, Transparency, Professionalism

&#61656;Working under pressure

#### Additional Information

Qualification: Bachelor's Degree or National Diploma in B .com Accounting, National Diploma in Cost Management Accounting or Bachelor of Business Administration as recognized by South African Qualification Authority

Experience : 3 years managerial experience in financial Management

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 29 Sep 2026

#### Disclaimer

##### DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.