



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20260827/4621
Advert Reference Number:	SSC14/2026
Job Title:	SCIENTIFIC MANAGER GRADE A AGRICULTURAL RISK AND DISASTER MANAGEMENT
Job Level:	OSD
Vacancy Type:	Internal & External
Salary:	R1 143 468 p.a. all-inclusive salary OSD package
Department:	KZN AGRICULTURE AND RURAL DEVELOPMENT
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	Head Office - Cedara
Number Of Posts:	1

Duties/Responsibilities:

Manage scientific research and development. Manage policy, strategy development and stakeholders' relations. Manage Agricultural Disaster Risk Assessments and Funding Schemes. Manage the implementation of Climate Change Programmes. Manage Human Resources and Financial Resources of the Sub-Directorate.

Qualifications and Experience:

An M.Sc degree (NQF level 9) in Agricultural Disaster Management / Climate Change Adaptation / Environmental Sciences (Disaster Risk Science) and a valid driver's licence. Compulsory registration with SACNASP as a Professional Natural Scientist. Experience: 6 years' post qualification (M.Sc) natural scientific experience.

Essential Knowledge, Skills and Competencies Required:

Knowledge: Sound knowledge of the Disaster Management Act, National Climate Change Act and related Policies, climate change adaptation frameworks, agricultural production systems, natural resource management principles, Public Service Act, Public Service Regulations, Public Finance Management Act and Treasury Regulations, research and scientific methodologies, GIS and spatial analysis applications, monitoring and evaluation systems. Skills: TECHNICAL: Strategic planning and leadership, policy development and excellent report writing, research, project management and development, planning and execution of scientific projects, change management, budget planning and expenditure control, advanced scientific and technical knowledge in climate change and disaster risk management, excellent presentation skills, strong stakeholder management and negotiation, project and financial management, ability to work under pressure and manage multiple priorities, risk and vulnerability assessment, climate risk analysis, GIS and spatial planning, data management and interpretation, creating a high-performance culture, professional judgement, data analysis, policy development and analysis, scientific presentation, mentoring. GENERIC: Strategic capability and leadership, decision making, team leadership, financial management, customer focus and responsiveness, communication, computer literacy, networking, planning, organizing and execution, conflict management, people management, change management, problem solving and analytical thinking

Additional Information

ENQUIRIES: Mrs NZQ Pakkies Tel: 033 - 355 9148

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 11 Sep 2026

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.