



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20260821/4597
Advert Reference Number:	REFERENCE NO. G43/2026
Job Title:	DIRECTOR: ICT GOVERNANCE AND PROJECT MANAGEMENT: LEVEL 13
Job Level:	13
Vacancy Type:	Internal & External
Salary:	Remuneration: An All-Inclusive SMS Salary Packages of R1 317 384.00 per annum
Department:	KZN HEALTH
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	Head Office
Number Of Posts:	1

Duties/Responsibilities:

The successful candidate will be responsible for, amongst others: . Provide strategic leadership on ICT governance and ensure alignment with departmental and national health priorities . Develop and implement ICT governance frameworks, policies, and standards in line with Public Sector requirements . Establish and manage ICT Project Management Office (PMO) . Oversee ICT programmes and projects to ensure delivery within scope, time, cost and quality . Manage the ICT project portfolio and ensure optimal allocation of resources . Ensure compliance with legislative and regulatory frameworks including PFMA and POPIA . Lead ICT risk management, audit processes, and implementation of internal controls . Facilitate stakeholder engagement with internal business units and external stakeholders (e.g. National Department of Health, National Treasury, SITA) . Manage ICT governance and project budgets and support procurement processes . Lead and manage staff within directorate, including performance management and development . Willingness to travel across districts and health facilities

Qualifications and Experience:

.Senior Certificate / Grade 12.
.Bachelor's Degree in Information Technology, Computer Science, Information Systems, or related field (NQF Level 7)
.Five (5) years' experience in middle/senior management level.
.Proven experience in ICT Governance, PMO Management and Large-scale ICT project implementation.
Computer Literacy: MS Office Software Applications,
.PLUS Unendorsed valid Code B driver's license (Code 08). Certifications in PMP/PRINCE2, COBIT, ITIL and CGEIT. Knowledge of PFMA, POPIA, DPSA CGICT Framework, King IV and Public Sector regulations.
.Experience in the Public Sector and/or Health environment will be an added advantage.

Essential Knowledge, Skills and Competencies Required:

The incumbent of this post will report to the Chief Information Officer and will be responsible to provide strategic leadership and management of ICT governance, portfolio, programme, and project management within the KwaZulu-Natal Department of Health. The role ensures that ICT initiatives support service delivery imperatives, improve patient care outcomes and comply with Public Sector governance, regulatory and audit requirements. The ideal candidate must have: . Strategic Capability and Leadership . Ability to align ICT with health service delivery priorities . Programme and Project Management . Advanced capability in managing complex ICT programmes/ projects . Financial Management . Understanding of PFMA, budgeting and cost control . Change Management . Leading digital transformation and organisational change . Knowledge Management . Promoting data-driven decision making and information governance . Service Delivery Innovation . Driving eHealth and patient-centric digital services . Problem Solving and Analysis . Addressing complex ICT and service delivery challenges . People Management and Empowerment . Building and leading high-performing teams . Client Orientation and Customer Focus . Supporting clinicians and patients through ICT Solutions . Communication . Strong stakeholder engagement and reporting skills . Honesty and Integrity . Upholding ethical standards and governance principles . Technical Competencies: ICT Governance framework (COBIT, ITIL & CGICT); ICT policy and SOP development; Project and Programme Management Methodologies . ICT Risk Management and Compliance; Portfolio and Benefits Realisation Management and Digital Health Systems and eHealth initiatives

Additional Information

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 27 Sep 2026

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.

