



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20260715/4379
Advert Reference Number:	CCPM: SHCRU 07/2026
Job Title:	CHIEF CONSTRUCTION PROJECT MANAGER GRADE A-B
Job Level:	OSD
Vacancy Type:	Internal & External
Salary:	R 1 317 108.00 - R 2 484 204.00 PER ANNUM
Department:	KZN HUMAN SETTLEMENTS
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	DURBAN
Number Of Posts:	1

Duties/Responsibilities:

*Project design and analysis effectiveness: - perform final review and approvals or audits on project design according to design principles or theory; Coordinate design efforts and integration across disciplines to ensure seamless integration with current technology; *Maintain project operational effectiveness: - Manage the execution of project management strategy through the provision of appropriate structures, systems and resources. *Financial Management: - Ensure the availability and management of funds to meet the MTEF objectives within the project environment/ services; Manage the operational project portfolio for the operation to ensure effective resourcing according to organisational needs and objectives; *Governance: - Allocate, monitor and control resources; Compiles list of reasons for variances & interventions and manages significant risk according to sound risk management practice and organisational requirements; *People management: - Direct the development motivation and utilisation of human resources for the discipline to ensure competent knowledge base for the continued success of project services according to organisational needs and requirements; Manage subordinate' key performance areas by setting and monitor performance standards and taking actions to correct deviations to achieve departmental objectives.

Qualifications and Experience:

National higher diploma (Built Environment field) B Tech in Built environment field. Honours degree in any Built Environment field. with a minimum of 6 years' experience as registered Professional Construction Project Manager with the SACPCMP. A valid driver's license.

Essential Knowledge, Skills and Competencies Required:

Knowledge of Programme and Project Management, Knowledge of Project management skills, principles and methodologies; Knowledge of Project and professional judgement, Computer - aided engineering and Project applications, Knowledge of Project design and analysis knowledge, Knowledge of Project operational communication, Knowledge of process knowledge and skills Maintenance skills and knowledge, Knowledge of Legal and operational compliance, Knowledge of Research and development, creating high performance culture, Technical Consulting, Professional Judgement PFMA, Knowledge MFMA, Knowledge of National Housing Code, Knowledge of Breaking New Grounds, Knowledge of Land Administrative Act, Knowledge of Sectional Act, Knowledge of Law of Contracts, Knowledge of Promotion of Access to Information Act, Knowledge of Human Resources Prescripts, Working knowledge of Public Services. Decision Making skills, Team leadership skills, Analytical Skills, Creativity, Self-management, Financial Management skills, Customer focus and responsiveness, Communication skills, Computer literacy, Planning and organising skills, Conflict management, Problem solving and people management, Change management skills, Innovation skills, Strategic planning skills, Project management skills, Time management skills, Presentation skills, Negotiation skills, Motivational skills, Listening skills, Influencing skills, Innovative, Independent skills, Time frame driven, Confidentiality, Proactive, Honesty, Integrity, Reliability, Patience, Commitment, Professionalism, Cultural sensitive, Perseverance, Punctual.

Additional Information

NB: Applications submitted electronically will be taken as final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 31 Jul 2026

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.