



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20260715/4375
Advert Reference Number:	CD-HSP: 07/2026
Job Title:	CHIEF DIRECTOR: HUMAN SETTLEMENTS PLANNING AND STAKEHOLDER FACILITATION
Job Level:	14
Vacancy Type:	Internal & External
Salary:	R 1 554 696.00 PER ANNUM
Department:	KZN HUMAN SETTLEMENTS
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	DURBAN
Number Of Posts:	1

Duties/Responsibilities:

Oversee the development, reviewal and facilitate the implementation of human settlements policies, undertake research and knowledge management * Oversee the provision of stakeholder engagement and capacity development in the province, * Oversee the provision and facilitate integral spatial planning for sustainable human settlements in order to achieve livable and sustainable spaces; *Manage the implementation of sector transformation and expanded public works programmes; *Manage effective utilization of resources of the Chief Directorate.

Qualifications and Experience:

Applicants must be in position of appropriate bachelor's Degree at NQF 7 as recognized by SAQA, coupled with a minimum of 5 years relevant experience at senior management level or executive level in planning and development or construction/ building environment. Ability to interact at all levels including Executive, Strategic and Operational levels. Must have minimum entry requirement certificate to SMS (i.e Nyukela). A valid drivers Licence is required.

Essential Knowledge, Skills and Competencies Required:

Knowledge of the Constitution of the Republic of RSA, Knowledge of Housing Act and Housing Code of 2009, Knowledge of Public Service Act, Knowledge of PFMA, Knowledge of National Development Plan chapter 8, Knowledge of Building Norms and Standards, Knowledge of NHBRC, Knowledge of Public Service Regulations 2016 as ammended, Knowledge of Human Resource prescripts, Knowledge Labour Relations Act, Knowledge of Legislations, Knowledge of Legal Interpretation, Knowledge of BBE Act, Knowledge of Treasury Regulations and guideline, In- deep knowledge of Procurement policies, In- deep Knowledge of Procurement Acts, The Basic Accounting System (BAS) and LOGIS as well as the Departmental Reporting Framework Guide, Knowledge of White Paper on Human Settlements, Knowledge of Provincial Growth and Development Plan, Strategic Capabilities and Leadership skills, Computer Literacy skills, Time Management skills, Analytical skills, People management and empowerment skills, Project and Programme Management skills, Change Management skills, Financial Management skills, Language skills, Facilitation skills, Communication skills, Chairing meetings, Driving skills, Service oriented, Presentation skills, Negotiating skills, Decision Making skills, Ability to work under pressure, Flexibility to work extra hours, Team oriented, Quick thinker, Honest, Integrity, Punctuality.

Additional Information

NB: All shortlisted candidates will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department. Following the interview and technical exercise, the selection panel will recommend candidates to attend generic managerial competency assessments (in compliance with the DPSA Directive on the implementation of competency- based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS competency assessment tool.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 31 Jul 2026

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.