



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20260701/4361
Advert Reference Number:	PMMH 03/2026
Job Title:	OPERATIONAL MANAGER NURSING (SPECIALTY STREAM)
Job Level:	10
Vacancy Type:	Internal & External
Salary:	R 720 819.00 R809 313.00 P.A.
Department:	KZN HEALTH
Component:	PRINCE MSHIYENI REGIONAL HOSPITAL
Employment Type:	Permanent
Center:	PMMH-ORTHOPAEDICS
Number Of Posts:	1

Duties/Responsibilities:

- .Provide leadership and ensure the provision of optimal, holistic specialised orthopaedic nursing care within a professional and legal framework.
- .Plan, organise, coordinate and monitor nursing activities within the Orthopaedic Unit to ensure quality patient care.
- .Supervise and support nursing personnel and ensure adherence to policies, protocols and standards of care.
- .Ensure effective management and utilisation of human, financial and material resources within the unit.
- .Manage staff allocation, duty rosters, leave planning, performance management and staff development.
- .Monitor and promote infection prevention and control practices, patient safety and quality improvement initiatives.
- .Ensure availability, maintenance and proper utilisation of equipment and supplies.
- .Monitor implementation of clinical governance programmes and quality assurance standards.
- .Coordinate and facilitate orientation, in-service training, mentoring and continuous professional development of staff.
- .Participate in research activities and promote evidence-based nursing practice.
- .Compile and submit reports, statistics and other information as required.
- .Promote and uphold Batho Pele Principles and Patients' Rights Charter.
- .Collaborate with multidisciplinary teams to ensure efficient, cost-effective and equitable service delivery.
- .Maintain professional growth, ethical standards and self-development.

Qualifications and Experience:

- .Basic R425 qualification (i.e. Diploma/ Degree in General Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse.
- .A post basic qualification in Orthopaedic nursing science, with duration of at least 1 year, accredited with the SANC
- .Certificates of Registration with the SANC (General Nursing)
- .Current registration with the SANC (2026)
- .A minimum of nine (9) years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing.
- .At least five (5) years of the above experience must be appropriate/recognisable experience in Orthopaedic Nursing Science after obtaining the post-basic qualification.

Essential Knowledge, Skills and Competencies Required:

- .In-depth knowledge of nursing legislation, nursing ethics and professional practice.
- .Knowledge of relevant legislation and policies including the Nursing Act, National Health Act, Occupational Health and Safety Act, Labour Relations Act, Public Service Regulations, Batho Pele Principles, Patients' Rights Charter and relevant Department of Health policies.
- .Sound knowledge of Orthopaedic Nursing standards, protocols and clinical guidelines.
- .Leadership, supervisory, planning, organisational and problem-solving skills.
- .Ability to manage human, financial and material resources effectively.
- .Good communication, interpersonal, conflict management and report-writing skills.
- .Knowledge of Human Resource Management, Labour Relations and Performance Management Systems.
- .Computer literacy in Microsoft Office applications.
- .Ability to work effectively within a multidisciplinary team environment.

Additional Information

OTHER BENEFITS

- .Home Owner Allowance (conditions apply)
- .13th Cheque (conditions apply)
- .Medical Aid (Optional)
- .In- hospital Area Allowance (8% of basic salary)

NB: Candidates must be prepared to work extended hours, weekends, public holidays and perform after-hours managerial duties when required by the service.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 24 Jul 2026

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.