



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNPG/20260327/4069
Advert Reference Number:	REG 26/2026
Job Title:	Medical Registrar: Neurosurgery
Job Level:	OSD
Vacancy Type:	Internal & External
Salary:	R1,001,349 per annum
Department:	KZN HEALTH
Component:	HEAD OFFICE
Employment Type:	Contract
Contract Duration:	5 Years
Center:	Head Office
Number Of Posts:	1

#### Duties/Responsibilities:

Participation in academic and teaching programmes and meetings in the respective Departments, responsibility for care of patients at designated levels/sites, e.g. Outpatients, Wards, Theatres, ICUs etc., management of patients under supervision, attendance at ward rounds and/or tutorials, supervision and teaching of undergraduates, provision of after-hours care for emergency services, clerking and keeping of comprehensive records of patients in the hospital file, outreach activities as deemed necessary by the Clinical Supervisor, Personal development to the level of independent specialist practice in the chosen field.

#### Qualifications and Experience:

Tertiary qualification (MBCHB) or equivalent (MEDICAL); Registration certificate for Independent Practice with the Health Professions Council of South Africa as a Medical Practitioner; Current Annual Practising Certificate from Health Professions Council of South Africa; Twelve (12) months post Community Service experience as a Medical Officer as at closing date of this advert; Valid driver's license; Relevant Discipline Specific Minimum Requirements below (depending on the Discipline):

Minimum 6 months experience in Discipline and Primary exams.

#### Essential Knowledge, Skills and Competencies Required:

Basic knowledge of Medical Practice Ethics, ability to manage patients independently, ability to learn, innovate and be prepared to work overtime, good interpersonal skills, an interest in conducting research, knowledge and respect of the Patients' Rights Charter and Batho Pele Principles.

#### Additional Information

- a)The application should be accompanied by a recently updated, comprehensive CV on the information template provided and attached, to ensure the fair consideration of suitably qualified applicants and which is obtainable from the website - [www.kznhealth.gov.za](http://www.kznhealth.gov.za). Incomplete or unsigned applications will not be considered.
- b)If you are currently in service, please indicate your PERSAL number at the top of the Z83.
- c)Applications submitted through the online platforms must include copies of the documents listed above.
- d)Copies of Qualifications, Registration Certificates and drivers license must not be submitted when applying for employment. Only shortlisted candidates will be requested to submit certified copies on or before the day of the interview. Copies of certified copies will not be accepted, and submission of such documents will render the applicant being disqualified.
- e)The post reference number must be indicated in the column provided on the form Z.83.
- f)Please note that proof of successful completion of the required examinations as indicated, is a pre-requisite and must be submitted if invited to an interview.
- g)The interview process will consist of technical and practical assessment aspects as well as an Ethical Assessment as part of the recruitment process. An assessment of competences will also be done as part of the selection process. This may include verification of qualifications, experience, reference checks etc. In addition to interview performance, selection will be based on multiple parameters.
- h)Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Applicants who do not comply with the above-mentioned requirements, as well as applications received late, will not be considered.
- i)Appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).
- j)Appointments are subject to the signing of a contract which includes a service pay-back period.
- k)Persons with disabilities should feel free to apply for the post/s.
- l)Please note that due to the large number of applications received, applications will not be acknowledged. If you have not been contacted within three months of the closing date of this advertisement, please accept that your application was unsuccessful.
- m)Whilst applications are invited for the above disciplines, not all may be filled. Applicants will be advised in due course, should a discipline which has been applied for be excluded from this process.
- n)Applications from applicants who are already appointed in the Registrar Programme will not be considered.
- o)Persons with disabilities should feel free to apply for the post.

Applications submitted through the online platforms must include copies of all documents listed in Section 1.a. above. Original certified copies of qualifications and other relevant documents will be requested from shortlisted candidates which must be submitted on the day of the interview.

Failure to comply with the above instructions shall result in the applicant being disqualified.  
The appointments are subject to positive outcomes obtained from the State Security Agency (SSA) to the following checks (security clearance (vetting), criminal clearance, credit records, and citizenship), verification of Educational Qualifications by SAQA, verification of previous experience from Employers and verification from the Company Intellectual Property Commission (CIPC).

**PLEASE NOTE THAT DUE TO FINANCIAL CONSTRAINTS, NO S&T WILL BE CONSIDERED FOR THE ATTENDANCE OF INTERVIEWS NOR WILL RESETTLEMENT ALLOWANCE BE CONSIDERED FOR RELOCATION PURPOSES.**

The Department is an equal opportunity affirmative action employer and to this end, has developed an Employment Equity Plan pursuant to the Employment Equity Act. Preference for the filling of these posts will be guided by the Departmental Equity Plan and targets for the occupational level concerned.

**NOTE: MEDICAL REGISTRARS-**

&#61691;Training will take place at various sites for each discipline.

&#61691;Registrars may be required to spend time at various training institutions/sites.

&#61691;The site for the 1st year of training and subsequent rotations will be determined by the Academic Head of Discipline.

&#61691;Applicants are requested to apply separately for the disciplines of their interest. A maximum of three applications will be allowed which should be ranked in order of preference. One application for various Disciplines will not be accepted.

&#61691;Applications from persons who are already appointed in the Registrar Programme will not be considered.

&#61691;As per HPCSA Regulations, the duration of Registrar training is 4/5 years, depending on the Discipline.

&#61691;All Registrars will be expected to register with the university for the MMED, at their own expense.

&#61691;All Registrars will be required to sign a contract which includes training AND service responsibilities.

&#61691;Registrars will be required to complete Performance Agreements and assessments as stipulated by the Department.

&#61691;Appointments are subject to the signing of a contract which includes a service pay-back period.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 20 Apr 2026

#### Disclaimer

#### DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c)Applications received after the closing date will not be considered.
- d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h)Only candidates who meet the requirements may apply.
- i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j)Applications from Recruitment Agencies will not be considered.
- k)Applications sent to incorrect email address will not be considered.
- l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m)The appointed candidate shall be required to sign a performance agreement.
- n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.