



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNP/20260325/4060
Advert Reference Number:	CD-STR INTER03/MARCH 2026
Job Title:	CHIEF DIRECTOR- STRATEGIC INDUSTRIAL INTERVENTIONS
Job Level:	SALARY LEVEL 14
Vacancy Type:	Internal & External Deviation
Salary:	R1494 900-R 1 787 328
Department:	KZN ECONOMIC DEVELOPMENT TOURISM AND ENVIRONMENTAL AFFAIRS
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	PIETERMARITZBURG
Number Of Posts:	1

Duties/Responsibilities:

The successful candidate will be required to .Provide strategic leadership and direction in promoting Maritime Services and Port operations through participatory determination in the industry. Co-ordinate and develop Annual Performance, Operational and Strategic Plans for the Chief Directorate .Provide strategic direction and coordination in the implementation of the KZN integrated Aerotropolis strategy (IAS) and the associated master plan to support Aerotropolis development . Provide strategic leadership and guidance in the implementation of strategies to support industrial economic HUBs and Special Economic Zones (SEZs) .Coordinate the development and implementation of policies .Manage human, financial resources and assets of the Chief Directorate.

Qualifications and Experience:

.An appropriate Bachelor's Degree or equivalent qualification in Industrial Engineering/ Economics / Development Studies or other relevant disciplines at NQF level 7 as recognised by SAQA. Postgraduate qualification in Industrial Policy or Engineering Management will be an added advantage. A minimum of five years of experience at a Senior Managerial level in industrial development. Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment. A valid driver's licence.

Essential Knowledge, Skills and Competencies Required:

The successful candidate must have: Extensive knowledge of the Durban Aerotropolis Master Plan; Industrial Economic Hubs, Maritime Industry, and Special Economic Zones Strategies; National Maritime Transport Policy; Provincial Industrial Development Strategy (PIDS); and National Development Plan. Broad understanding of the public sector environment. Provincial Growth and Development Plan (PGDP), District Growth and Development Plan (DGDP). Good knowledge of strategy development and policy implementation in accordance with agreed norms and standards. Knowledge and understanding of the regulatory framework for the Public Service, e.g., the Constitution of the Republic of South Africa, the Public Service Act, the PFMA, Treasury Regulations, the Public Service Regulations, the Basic Conditions of Employment Act, the Occupational Health and Safety Act, and the Labour Relations Act. Good stakeholder coordination and engagement, Sound research, knowledge management, strategic capability and leadership, problem solving and analysis, and empowerment. Knowledge and understanding of Employee Performance and Management System, knowledge of the Security Management Act, Bill of Rights, Community Outreach, and Public participation. Skills: Ability to communicate at all levels, including Provincial Departments, Senior Management, and Private Sector Organizations. Computer literacy, strategic planning, negotiating skills, programme and project management principles, report writing, and presentation skills. Broad knowledge of service delivery innovation, change management, and financial management. Strategic and leadership, policy analysis and development, management and administration, advanced written and verbal communication, people management, corporate planning, decision making, research, knowledge management.

Additional Information

NB: THIS POST IS BEING RE-ADVERTISED. CANDIDATES WHO APPLIED PREVIOUSLY MAY RE-APPLY.

TARGET: FEMALES AND PEOPLE WITH DISABILITIES WHO MEET THE REQUIREMENTS.

ENQUIRIES: MS F F PUPUMA: TEL NO: 033 264 2543 / 082 788 8330

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 24 Apr 2026

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c)Applications received after the closing date will not be considered.
- d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h)Only candidates who meet the requirements may apply.
- i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j)Applications from Recruitment Agencies will not be considered.
- k)Applications sent to incorrect email address will not be considered.
- l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m)The appointed candidate shall be required to sign a performance agreement.
- n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.