



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNP/20260325/4058
Advert Reference Number:	VIP DRI 01 / MARCH 2026
Job Title:	MINISTERIAL / VIP PROTECTION (ASSISTANT DIRECTOR) X2 POSTS
Job Level:	9
Vacancy Type:	Internal & External
Salary:	R 468 459 R 561 984 PER ANNUM
Department:	KZN ECONOMIC DEVELOPMENT TOURISM AND ENVIRONMENTAL AFFAIRS
Component:	HEAD OFFICE
Employment Type:	Contract
Contract Duration:	FIXED-TERM CONTRACT (LINKED TO THE TERM OF THE OFF
Center:	OFFICE OF THE MEC
Number Of Posts:	2

#### Duties/Responsibilities:

.Render transport and Security Protection Support Services to the MEC .Conduct thorough Security Protection planning for the Ministry. .Implement Security protection services policies, strategies, and legislation. .Provide administrative support services related to driver and Security Protection services to the MEC's Office. .Supervision of staff.

#### Qualifications and Experience:

An appropriate Bachelor's Degree / Three (3)- year National Diploma in Security Management, Policing, Law Enforcement, or a related security field (e.g., risk management, protection services, investigations) at NQF 6/7 as recognized by SAQA. A minimum of three (3) years of administrative experience in a security management, law enforcement, or related security environment (e.g., risk management, protection services, or investigations). .A valid driver's licence,

#### Essential Knowledge, Skills and Competencies Required:

The successful candidate must have An In-depth knowledge of VIP Protection principles, techniques, and tools, and how they can be practically applied. Knowledge of Government Regulations related to Security and VIP Protection, the Security industry related to VIP Protection. Knowledge of Corporate Government, Firearm, and proficiency. An in-depth knowledge and understanding of the Security-related Acts and policies; Communication and Protocol; Protection of Information Act; Private Security Industry Regulatory Act; Criminal Procedure Act; National Strategic Intelligence Act. Knowledge of security functions and security management. Knowledge and understanding of the regulatory framework for the Public Service, e.g., Public Service Act, Public Finance Management Act (PFMA), Treasury Regulations, Public Service Regulations, Labour Relations Act, Basic Conditions of Employment Act, Skills Development Act, Service Delivery Frameworks. Knowledge of Departmental Policy and Procedures. Knowledge of implementing policies. **SKILLS:** . Advanced driving skills, Computer literacy, strategic planning, negotiating skills, program and project management principles, report writing, and presentation skills. Strategic, leadership, policy analysis and development, management and administration, advanced written and verbal communication, people management, corporate planning, decision making, research skills, knowledge management, problem-solving and analysis, client orientation, and customer focus. Self-disciplined and able to work under pressure with minimum supervision.

#### Additional Information

**NB: ALL THE APPOINTMENTS WILL BE MADE IN ACCORDANCE WITH THE EMPLOYMENT EQUITY TARGETS OF THE DEPARTMENT, WHICH ARE AFRICAN MALE, COLOURED MALE, AND INDIAN MALE. THOSE WHO MEET THE REQUIREMENTS ARE ENCOURAGED TO APPLY**

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 10 Apr 2026

#### Disclaimer

#### DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c)Applications received after the closing date will not be considered.
- d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h)Only candidates who meet the requirements may apply.
- i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j)Applications from Recruitment Agencies will not be considered.
- k)Applications sent to incorrect email address will not be considered.
- l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m)The appointed candidate shall be required to sign a performance agreement.
- n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.