



## VACANCY ADVERTISEMENT

### Vacancy Information Download

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|--------------------------|--|
| Reference Number:        | KZNP/20260325/4057   |
| Advert Reference Number: | DIR-TOURISM GROWTH 05/ MARCH 2026                          |
| Job Title:               | DIRECTOR: TOURISM GROWTH AND DEVELOPMENT                   |
| Job Level:               | 13   |
| Vacancy Type:            | Internal & External  |
| Salary:                  | R 1 266 714 1 492 122 PER ANNUM                            |
| Department:              | KZN ECONOMIC DEVELOPMENT TOURISM AND ENVIRONMENTAL AFFAIRS |
| Component:               | HEAD OFFICE  |
| Employment Type:         | Permanent  |
| Center:                  | pietermaritzburg   |
| Number Of Posts:         | 1  |

#### Duties/Responsibilities:

The successful candidate will be required to: .Coordinate and facilitate tourism product development in the Province and package specific niche markets .Facilitate the creation of a conducive environment for tourism enterprises within the Province .Coordinate the registration, compliance and enforcement function of tourism businesses and tourists guides as per the legislation .Manage the development and implementation of Tourism policies, strategies, programmes such as Risk and Integrity Management Operation Sukuma Sakhe /DDM .Manage the resources of the Directorate.

#### Qualifications and Experience:

An appropriate Bachelor's Degree in Tourism Management / BCom in Tourism and Hospitality/ Development Studies / Business Administration / Economics / Policy and Economic Development at NQF Level 7 as recognized by SAQA. .A minimum of five years of experience at a Middle/Senior Managerial level and practical work experience in the Tourism Sector. .Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment; .A valid driver's licence.

#### Essential Knowledge, Skills and Competencies Required:

The successful candidate must demonstrate in-depth knowledge and understanding of tourism legislation, policies, and strategic frameworks applicable to the tourism sector e.g., KZN Tourism Act; KZN Tourism Master Plan; National & Provincial Tourism Sector Strategies; Provincial Growth & Development Strategy (PGDS); Provincial Spatial Economic Development Strategy (PSEDS); Economic Transformation; KZN Beach Tourism act. Knowledge of New trends on tourism issues, . Public service legislation, . Tourism Act of 2014, . KwaZulu Natal Tourism Act of 1996 as amended; .White paper on the Development and Promotion of Tourism Broad Based Black Economic Empowerment Act (BBBEE); Industrial Policy Action Plan (IPAP); South Africa Trade Policy Framework; Trade and Investment Act; Business Act; Industrial Development Strategy (IDS); Investment Promotion Strategy; Provincial Growth and Development Strategy (PGDS); Provincial Spatial Economic Development Strategy (PSEDS); National Development Plan (NDP); National framework for Sustainable Development; National and Provincial legislations and regulations, Public service legislation, Knowledge Management Strategies, Risk Management Processes Ethics and Integrity Management, HR processes, Service delivery (Batho Pele). Knowledge and understanding of the regulatory framework for the Public Service, e.g., the Constitution of the Republic of South Africa, the Public Service Act, the PFMA, Treasury Regulations, the Public Service Regulations, the Basic Conditions of Employment Act (BCEA), the Occupational Health and Safety Act, and the Labour Relations Act. Skills: Ability to communicate at all levels, including Provincial Departments, Senior Management, and Private Sector Organizations. Computer literacy, Analytical thinking, . Research skills, . Presentation skills, . Written and verbal communication skills, . Stakeholder consultation skills, . Advisory skills, . Project management, . Organizing and coordination skills, . Facilitation skills, . Policy analysis and development .Interpersonal relations, . Language proficiency, . Diplomacy . Time management, . Conflict management, . Report writing, . Strategic planning, . Coaching and mentoring, and Driving skills.

#### Additional Information

TARGET: FEMALES AND PEOPLE WITH DISABILITIES WHO MEET THE REQUIREMENTS.

&#9642; ENQUIRIES: MS F F PUPUMA: TEL NO: 033 264 2543 / 082 788 8330

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 24 Apr 2026

#### Disclaimer

#### DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c)Applications received after the closing date will not be considered.
- d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h)Only candidates who meet the requirements may apply.
- i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j)Applications from Recruitment Agencies will not be considered.
- k)Applications sent to incorrect email address will not be considered.
- l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m)The appointed candidate shall be required to sign a performance agreement.
- n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.