



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNP/20260325/4055
Advert Reference Number:	DIR -TRADE & INVEST 07 /MARCH 2026
Job Title:	DIRECTOR: TRADE & INVESTMENT PROMOTION
Job Level:	13
Vacancy Type:	Internal & External
Salary:	R 1 266 714 1 492 122 PER ANNUM (All-inclusive salary package to be structured in accordance with the rules of SMS)
Department:	KZN ECONOMIC DEVELOPMENT TOURISM AND ENVIRONMENTAL AFFAIRS
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	PIETERMARITZBURG
Number Of Posts:	1

Duties/Responsibilities:

The successful candidate will be required to .Promote and facilitate rapid business response to mitigate the risks of business closure and exodus of investors in the province. .Manage and facilitate engagements with social partners to ensure industrial development in the province. .Promote departmental initiatives in relation to multilateral commodity institutions on trade promotion-related initiatives and agreements. .Ensure the development and implementation of trade and investment policies, strategies, and programmes, such as risk and integrity management, operation Sukuma Sakhe/ DDM. .Manage human and financial resources of the Directorate.

Qualifications and Experience:

The ideal candidate must have: .An appropriate Bachelor of Commerce Degree in Economics, Business Economics, Trade Economics, or Development studies at (NQF level 7) as recognized by SAQA .A minimum of five years' experience at the Middle/ Senior Managerial level and extensive experience in the area of trade and investment promotions. Experience and knowledge of global, provincial, and national trade and investment issues and their implications for the provincial economy are also required. .Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment .A valid driver's licence.

Essential Knowledge, Skills and Competencies Required:

The successful candidate must have thorough knowledge of the National Industrial Policy Framework, National Trade and Investment policies, and key government initiatives in Trade & Investment. Provincial Industrial Development Strategy (PIDS); National Development Plan. Broad understanding of the public sector environment. Provincial Growth and Development Plan (PGDP), District Growth and Development Plan (DGDP), and Foreign Direct Investment. Good knowledge of the development of strategies and policy implementation according to agreed norms and standards. Knowledge of the Integrated Policy Action Plan (IPAP2) and New Growth Path (NGP). Knowledge and understanding of the regulatory framework for the Public Service, e.g., Public Service Act, PFMA, Treasury Regulations, Public Service Regulations, Labour Relations Act, Occupational Health and Safety Act, Basic Conditions of Employment Act, Skills Development Act, Service Delivery Frameworks, HR Matters, and relevant statutory provisions. Good stakeholder coordination and engagement, Sound research, knowledge management, strategic capability, leadership, problem-solving and analysis, and empowerment. Knowledge and understanding of Employee Performance and Management Systems, knowledge of the Security Management Act, Bill of Rights, Community Outreach, and Public participation. Skills: Ability to communicate at all levels, including Provincial Departments, Senior Management, and Private Sector Organizations. .Computer literacy, strategic planning, negotiating skills, programme, and project management principles, report writing, and presentation skills. .Broad knowledge of service delivery innovation, change management, and financial management. Strategic and leadership, policy analysis and development, management, and administration, advanced written and verbal communication, people management, corporate planning, decision making, research, knowledge management, problem-solving and analysis, client orientation, and customer focus.

Additional Information

TARGET: FEMALES AND PEOPLE WITH DISABILITIES WHO MEET THE REQUIREMENTS.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 24 Apr 2026

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c)Applications received after the closing date will not be considered.
- d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h)Only candidates who meet the requirements may apply.
- i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j)Applications from Recruitment Agencies will not be considered.
- k)Applications sent to incorrect email address will not be considered.
- l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m)The appointed candidate shall be required to sign a performance agreement.
- n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.