

VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNP/20251114/3692
Advert Reference Number:	DDG -TST-DOM 01/NOV 2025
Job Title:	DEPUTY DIRECTOR GENERAL: TRADE, SECTOR AND TOURISM DEVELOPMENT
Job Level:	15
Vacancy Type:	Internal & External
Salary:	R 1 813 182- R 2 042 535 PER ANNUM (All-inclusive salary package to be structured under the rules of SMS)
Department:	KZN ECONOMIC DEVELOPMENT TOURISM AND ENVIRONMENTAL AFFAIRS
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	PIETERMARITZBURG
Number Of Posts:	1

Duties/Responsibilities:

Provide strategic leadership and direction in the management and coordination of Trade and Investment Promotion, Sector Development, Industry Development, Tourism Development Services, and District Operations Management offices in the KZN Province; ·Oversee the formulation of economic growth initiatives through the development of priority economic sectors of the province and trade promotions; ·Oversee the provisioning and facilitation of the development of strategic industrial interventions; ·Oversee the implementation of Integrated Aerotropolis Strategy (IAS) Programmes / catalytic projects; ·Oversee and provide strategic leadership on tourism development services; ·Oversee effective implementation of all services in the districts and lead the implementation of transversal policies such as risk management, GEYODI, OSS/ DDM; and ·Manage human, financial resources, and assets of the various components within the Branch.

Qualifications and Experience:

An appropriate Post Graduate Degree (NQF level 8) in Business Management/ Development Studies/Administration/ Policy/ Economic Development as recognized by SAQA; ·Minimum of 8 years' experience at a senior management level within the Sector / Industrial and Tourism Development environment; ·Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment; and ·A valid driver's license.

Essential Knowledge, Skills and Competencies Required:

The successful candidate must have an in-depth knowledge and insight of South African economic policy, strategy, and legislation applicable to industry development, trade and investment, tourism development and the district development model, South Africa Trade Policy Framework; Trade and Investment Act; Business Act; Investment Promotion Strategy; National Tourism Sector Strategy, Provincial Tourism Master Plan; Tourism Act of 2014, KwaZulu/Natal Tourism Act of 1996 as amended. Also required is advanced knowledge and understanding of the KZN economy, extensive knowledge of sustainable economic development, economic empowerment and Economic Transformation prescripts - White paper on the development and promotion of tourism Broad Based Black Economic Empowerment Act (BBBEE); National Development Plan (NDP), Industrial Policy Action Plan (IPAP), Provincial Industrial Development Strategy (PIDS), Provincial Growth and Development Strategy (PGDS), Provincial Spatial Economic Development Strategy (PSEDS); and knowledge of Global, National, and Regional Economies. Knowledge and understanding of the regulatory framework for the Public Service, e.g., the Constitution of the Republic of South Africa, Public Service Act, PFMA, Treasury Regulations, Public Service Regulations, Basic Conditions of Employment Act, Labour Relations Act, Risk management processes, ethics, and integrity management. Good stakeholder coordination and engagement, Sound research, knowledge management, and strategic, leadership, problem-solving, analysis, and empowerment capabilities. Knowledge and understanding of the Public Sector Employee Performance, Management, and Development System, knowledge of the Security Management Act, Bill of Rights, Community Outreach, and Public participation. Knowledge of monitoring and implementing government programs and ensuring proper coordination with line managers at the Head Office level. Ability to communicate with relevant stakeholders at all levels, including Provincial Departments, Senior Management, Private Sector Organizations, Media, International Organizations, and the General Public. Business planning, Economic Modelling, strategy development, financial management, computer literacy, policy and research, Programme and Project management, report writing, and presentation skills.

Additional Information

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 08 Dec 2025

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c)Applications received after the closing date will not be considered.
- d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h)Only candidates who meet the requirements may apply.
- i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j)Applications from Recruitment Agencies will not be considered.
- k)Applications sent to incorrect email address will not be considered.
- l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m)The appointed candidate shall be required to sign a performance agreement.
- n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.