



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20250916/3652
Advert Reference Number:	Victoria Mxenge HospitalN67/2025
Job Title:	: Professional Nurse: (Specialty) Critical Care
Job Level:	OSD
Vacancy Type:	Internal & External
Salary:	Grade 1: R 476 367.00 & Grade 2: R 583 989.00
Department:	KZN HEALTH
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	Victoria Mxenge Hospital
Number Of Posts:	15

Duties/Responsibilities:

Provision of Optimal, Holistic Specialized Nursing Care within Set Standards and Professional/Legal Framework

- .Deliver quality, holistic, specialized nursing care in line with standards, policies, and legal requirements.
- .Display concern for patients by promoting and advocating proper treatment and care.
- .Provide a therapeutic environment for patients, staff, and the public.
- .Nurse critically ill patients on different renal replacement modalities.
- .Advocate for quality patient care.
- .Be cognisant of measures to prevent patient safety incidents and litigation.

Effective Utilization of Resources

- .Ensure cost-effective, equitable, and efficient service delivery.
- .Support multidisciplinary teamwork to optimize outcomes.
- .Ensure unit compliance with infection prevention, control, and occupational health and safety.

Participation in Training and Research

- .Participate in training programmes, workshops, and meetings as assigned.
- .Engage in research and evidence-based practice to improve patient outcomes.
- .Participate in quality cycles and quality improvement projects.

Provision of Support to Nursing Services

- .Provide professional and clinical support to nursing services.
- .Assume the shift leader role when necessary or as delegated.
- .Maintain accreditation standards by ensuring compliance with Norms and Standards, Ideal Hospital Framework, and Office of Health Standards Compliance assessments.

Maintain Professional Growth, Ethical Standards, and Self-Development

- .Uphold professional growth through continuous learning, training, and participation in development programmes.
- .Strengthen ethical standards and professionalism in daily practice.
- .Participate in staff development and performance management using the EPMDS system and other relevant programmes.

Qualifications and Experience:

- .Grade 12/Matric/Senior Certificate or equivalent qualification
- .Degree / Diploma in General Nursing.
- .Certificate of registration with SANC as a Professional Nurse
- .One (1) year post-basic qualification in Critical Care Nursing Science accredited by SANC
- .Current registration with SANC as a General Nurse and Critical Care Nursing)
- .Grade 1: A minimum of 4 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General nursing is required.
- .Grade 2: A minimum of 14 years appropriate/recognizable experience in Nursing after registration as a Professional Nurse with SANC in General nursing is required.
- .At least 10 years of the period referred to above must be appropriate/recognizable experience in the specific Specialty after obtaining the 1-year post-basic qualification in the specialized field.

Essential Knowledge, Skills and Competencies Required:

.Demonstrate a comprehensive understanding of nursing legislation and related legal and ethical nursing practices.
.In-depth knowledge of procedures, policies, and prescripts related to nursing care.
.Good human relations display a concern for patients, promoting and advocating proper treatment and care, including a willingness and awareness to respond to patients' needs, requirements, and expectations (Batho Pele).
.Ability to prioritize matters related to work and patient care
.Skills: Leadership, organizational, decision-making, problem-solving abilities within the limits of the public sector, and interpersonal skills.
.Personal attributes: responsiveness, communication skills for dealing with patients, professionalism, supportive, assertive, writing of reports when required, and must work within a multi-disciplinary team.

Additional Information

Diploma in Basic Midwifery

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 29 Sep 2025

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.