



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20250910/3588
Advert Reference Number:	DOT 416/2025
Job Title:	TRAINEE PROVINCIAL INSPECTOR
Job Level:	04
Vacancy Type:	Internal & External
Salary:	R193 359 PER ANNUM
Department:	KZN TRANSPORT
Component:	TRAFFIC TRAINING COLLEGE
Employment Type:	Contract
Contract Duration:	TWO-YEAR FIXED PERIOD
Center:	Traffic Training College Pietermaritzburg during the period of training. Upon successful completion of the Traffic Officers Diploma, successful candidates must be prepared to be placed at any of the RTI stations across the KwaZulu-Natal Province
Number Of Posts:	200

Duties/Responsibilities:

Enforce Road Traffic, Public Passenger and Transport Legislation through inter alia:- i. Implement planned and approved traffic law enforcement activities. ii. Ensure the free flow of traffic through point duty and traffic control at congested areas. iii. Coordinate activities at and safeguard accident scenes, identify and advise management on hazardous locations. iv. Participate in traffic policing projects and speed testing operations. v. Issue notices and execute arrests under relevant Acts, directives and procedures and attend court proceedings and give evidence. vi. Escort abnormal vehicles and loads to ensure the safe movement thereof and coordinate overload control management (includes goods and passengers). Examine Drivers' Licences and Motor Vehicles and monitor compliance at Driver Licence Testing Centres (DLTC) and Vehicle Testing Stations (VTS) through inter alia:- i. Conduct learner and driver licence tests. ii. Conduct vehicle road worthy test. iii. Monitor compliance of DLTC and VTS. Provide visible Traffic Control / Policing and promote / ensure crime prevention activities through inter alia:- i. Assist in planning visible traffic policing by providing assistance to motorists and executing escort duties. ii. Participate in roadblocks and/or special law enforcement operations. iii. Patrolling of roads in dedicated area and warn motorists at hazardous locations (i.e. damaged road surfaces, breakdown of vehicles). Perform all administrative activities and related duties through inter alia:- i. Maintain effective administrative procedures. ii. Compliance with the Firearm and Ammunition Act 60/2000. iii. Compliance with activities as outlined in the operational plans. iv. Participate in Human Resource Development Programs. v. Promote effective and efficient service delivery to clients. vi. Maintain professional corporate image of Directorate: Traffic Law Enforcement

Qualifications and Experience:

A Senior Certificate or equivalent qualification (NQF Level 4); plus A valid Code B driving licence - manual transmission; plus Have no criminal record - Successful candidates will undergo a full SAPS clearance screening before being appointed; plus Applicants to provide a medical certificate from a medical practitioner (doctor or clinic) which is not older than 3 months as proof that he/she may perform strenuous exercise. Physical fitness allowing a person to perform strenuous exercise is a requirement. Please note that successful candidates will also be subjected to a full medical examination at State expense to determine fitness before confirmation of appointment; plus Applicants may not be older than 35 years of age on the first day of enrolment at the Traffic Training College; plus Applicants must be a South African Citizen or a Permanent Resident; plus Applicants must be a fit and proper person.

Essential Knowledge, Skills and Competencies Required:

Problem solving skills; Good verbal and written communication skills; Driving skills; Innovative and independent thinking skills; Ability to work as part of a team; Ability to interpret and apply legislation and policies.

Additional Information

ENQUIRIES Mr VK Chetty 033-355 8880

NOTE: It is the intention of this Department to consider equity targets when filling these positions.

Successful applicants will be appointed as a Trainee Provincial Inspector (commencing salary R193 359 per annum) for a fixed period of two years during which time they will be required to successfully complete the Traffic Officer's Diploma Course. On successful completion of the Traffic Officer's Diploma Course within the two-year fixed period, the Trainee Provincial Inspector will be employed in a permanent capacity on 12 calendar months' probation as a Provincial Inspector (salary level 6) without a break in service. Trainee Provincial Inspectors who do not successfully complete the Traffic Officer's Diploma Course after the two-year fixed period will automatically have their employment terminated. Persons currently in the employ of the Public Service would be required to resign from their present positions, should they be successful for and appointed as Trainee Provincial Inspectors. Applicants will be required to undergo the following competency tests / examinations:- 1. Written Competency Test; 2. Practical Driving Evaluation; 3. Medical Examinations; 4. Fitness Test; 5. Criminal Record and Personnel Suitability Checks; and 6. Formal Interviews. Successful applicants will be required to:- 1. Enter into contract of employment including a Performance Agreement pertaining to Trainee Provincial Inspector whilst being trained at the Traffic Training College; 2. Work shifts, including weekends and Public Holidays whilst being trained at the Traffic Training College - **KINDLY NOTE THAT THE 24/7 SHIFT SYSTEM WILL BE APPLICABLE**; and 3. Undergo physical training whilst at the Traffic Training College. Successful applicants must be able to bear arms and undergo training and competency tests in terms of the Firearm Control Act. Applicants will be required to complete an indemnity form relating to the various recruitment processes. Applicants will be subjected to alcohol screening at all stages of the selection process. Applicants found to have positive readings will be immediately disqualified. Successful applicants must serve a minimum of 12 months within the Road Traffic Inspectorate after completing the Traffic Officer Diploma Course. Failure to do so will result in candidates being liable for the full course fees as prescribed by the Traffic Training College.

APPLICATIONS: Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 29 Sep 2025

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.