



VACANCY ADVERTISEMENT

Vacancy Information Download

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| Reference Number: | KZNPG/20250909/3584 |
| Advert Reference Number: | Ref. No. DOT 359/2025 |
| Job Title: | DEPUTY DIRECTOR: MECHANICAL |
| Job Level: | salary level 11 |
| Vacancy Type: | Internal & External |
| Salary: | R896 436 per annum (salary level 11) (all-inclusive remuneration package) |
| Department: | KZN TRANSPORT |
| Component: | DURBAN REGIONAL OFFICE |
| Employment Type: | Permanent |
| Center: | Regional Office, Durban |
| Number Of Posts: | 1 |

Duties/Responsibilities:

Manage maintenance and repairs of plant and vehicles. Develop business plan and manage expenditure performance. Manage human resources in terms of prescribed policies. Maintain compliance of OHS and Environmental Act at work. Develop and maintain sound relationships with all stakeholders.

Qualifications and Experience:

A Senior Certificate/ National Certificate (Vocational) NQF level 4; plus, An appropriate Bachelor's Degree or National Diploma in (T/S/N-Stream) in the Mechanical Engineering field (NQF Level 6 or higher); plus A minimum of 3 years' junior management experience in the field of preventative maintenance and repairs of earthmoving equipment plant; plus A valid driver's licence (minimum code C1).

Essential Knowledge, Skills and Competencies Required:

In depth knowledge of maintenance and repairs management of plant. A sound knowledge of Plant fleet management. A wide knowledge of oil analysis programme. Knowledge of Road Traffic and Transportation legislation, Dangerous Goods Regulations, Occupational Health and Safety Act (OHS), Environmental Conservation Act. Sound knowledge of Transport regulations (eNATIS). Sound knowledge of administrative processes. Sound knowledge of procurement procedures. Sound knowledge of delegation of authority. Sound knowledge of disciplinary procedures/Labour Relations. Sound knowledge of EPMDS procedures. Sound knowledge of Public Finance Management Act (PFMA) and Practice Notes. Knowledge and understanding of Public Service legislation such as Labour Relations Act, Skills Development Act, Basic Conditions of Employment Act and Employment Equity Act. Literacy and numeric skills. Driving skills (certificate of competency). Operating equipment skills. Basic language skills. Computer literacy (MS Windows based programmes and PJC computer programme). Project and Financial Management skills. Training and mentorship skills. First Aid skills to attend to minor injuries. Ability to interpret and apply policies. Analytical, innovative, negotiating and problem - solving skills. Accurate diagnosis of defects. Accurate interpretation of oil analysis returns. Management and leadership skills. Planning and organizing skills. Interpersonal skills.

Additional Information

ENQUIRIES: Mr EM Sithole 031 - 700 2222

FOR ATTENTION: Mr C McDougall

NOTE: It is the intention of this Department to consider equity targets when filling this position.

APPLICATIONS: Please note applications can be hand delivered to the Office of the Department of Transport, Inkosi Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, or couriered via postal services to Recruitment & Selection Section, Human Resource Administration Directorate, Private Bag X 9043, Pietermaritzburg, 3200. Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 29 Sep 2025

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.