



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNP/20250815/3485
Advert Reference Number:	N55/2025 UGU District
Job Title:	Professional Nurse: General Nursing
Job Level:	Grade 1, 2 and 3
Vacancy Type:	Internal & External
Salary:	Grade 1: R324 384.00 per annum, Experience: No experience required. Grade 2: R396 132 per annum Experience: A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 3: R476 367 per annum Experience: A minimum of 20 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing.
Department:	KZN HEALTH
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	UGU District Office
Number Of Posts:	9

Duties/Responsibilities:

- .Provision of quality nursing care through the implementation of standards.
- .To develop and ensure implementation of nursing care plans.
- .To participate in quality improvement programmes and clinical audit.
- .To uphold the Batho Pele and patients' rights charter principles.
- .Maintain accurate and complete patient records according to legal requirements.
- .Participate in staff, student and patient teaching.
- .Exercise control over discipline, grievance and Labour Relations issues according to laid down policies and procedures.
- .Work towards achieving departmental performance targets.
- .Maintain client satisfaction through quality service, innovation and nursing care by upholding the principles of Batho Pele and Patient Right and Responsibilities.
- .Ensure that infection control and health and safety standards are maintained at all times.
- .Conduct outreach programs to improve access to healthcare services.
- .Contribute to the achievement of Universal Health Coverage (UHC) and the implementation of the National Health Insurance (NHI) programme.
- .Participate in the implementation of quality improvement programmes, including the Ideal Clinic Realisation and Maintenance (ICRM) programme and the Ideal Hospital Realisation and Maintenance (IHRM) framework.
- .Implement integrated health promotion activities in line with departmental guidelines.
- .Provide comprehensive preventive, promotive, curative, and rehabilitative healthcare services.
- .Collaborate with communities, stakeholders, and multidisciplinary teams to address health needs.
- .Manage all resources allocated effectively and efficiently.
- .Maintain accurate data management and proper record-keeping for monitoring and reporting purposes.
- .Actively participate in War Room and Operation Sukuma Sakhe (OSS) structures.

Qualifications and Experience:

- .Matric Certificate (Grade 12)
- .Degree/Diploma in General Nursing plus
- .Current registration with SANC as General Nurse

Essential Knowledge, Skills and Competencies Required:

- .Knowledge of Public Service Policies, Acts and Regulations.
- .Knowledge of code of conduct, Labour Relations, Conflict Management and negotiation skills
- .Ability to function within a team.
- .Knowledge of Batho Pele principles and patients' rights charter

Additional Information

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 05 Sep 2025

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c)Applications received after the closing date will not be considered.
- d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h)Only candidates who meet the requirements may apply.
- i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j)Applications from Recruitment Agencies will not be considered.
- k)Applications sent to incorrect email address will not be considered.
- l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m)The appointed candidate shall be required to sign a performance agreement.
- n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.

