

VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20250815/3476
Advert Reference Number:	Umkhanyakude DistrictG39/2025
Job Title:	Pharmacist
Job Level:	Grade 1, 2 & 3
Vacancy Type:	Internal & External
Salary:	SALARY GRADE 1: R848 862.00 per annum, SALARY GRADE 2: 917 634.00 per annum, SALARY GRADE 3: R1 001 349.00 per annum
Department:	KZN HEALTH
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	Umkhanyakude Disitric
Number Of Posts:	2

Duties/Responsibilities:

- .Dispense and provide clinical advice on medicines to patients in accordance with applicable legislation and guidelines.
- .Monitor stock levels and ensure the continuous availability of essential medicines at all service delivery points.
- .Provide mentorship and support to pharmacist assistants and other healthcare staff.
- .Conduct regular visits to health facilities, including mobile clinics, to assess pharmaceutical needs and address shortages.
- .Implement and monitor medicine supply chain management systems to prevent stock-outs and wastage.
- .Implement Good Standard Procedures
 - . Maintain client satisfaction through quality service, innovation by upholding the principles of Batho Pele and Patient Right and Responsibilities.
- .Good pharmacy practice, norms and standards with regards to the procurement
- .Storage and dispensing of pharmaceuticals
- .Maintain accurate and appropriate statistics and information as required by management in the line with legal requirements.
- .Supervise day-to-day activities of at the allocated units of Provincial Pharmaceutical Supply Depot in consultation with Assistant Manager and Manager Pharmaceutical Services.
- .Compile and analyse medicine availability reports and take corrective actions to prevent medicine stock outs.
- .Implement supplier performance management systems.
- .Implement performance management system of all staff within the allocated units.
- .Work towards achieving departmental performance targets.
- .Contribute to the achievement of Universal Health Coverage (UHC) and the implementation of the National Health Insurance (NHI) programme.
- .Participate in the implementation of quality improvement programmes, including the Ideal Clinic Realisation and Maintenance (ICRM) programme and the Ideal Hospital Realisation and Maintenance (IHRM) framework.

Qualifications and Experience:

- .Matric Certificate (Grade 12)
- .Bachelor Degree in Pharmacy.
- .Registration with SAPC as a Pharmacist, Current registration with SAPC as a Pharmacist

Essential Knowledge, Skills and Competencies Required:

- .Knowledge of Pharmaceutical services, policies, procedures and legislations including the essential Drug lists.
- .Excellent communication skills both written and verbal
- .Ability to be active part of the multidisciplinary team.
- .Knowledge of essential drug list and the National Drug Policy
- .Commitment to service excellent, good supervisory, analytical and team building.
- .Skills: Appropriate clinical theoretical knowledge.
- .Ability to manage conflict and apply disciplinary procedure.

Additional Information

- .Unendorsed valid Code B driver's licence (Code 08)
- .Be computer literate with a proficiency in MS Office Software Applications.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 05 Sep 2025

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c)Applications received after the closing date will not be considered.
- d)Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h)Only candidates who meet the requirements may apply.
- i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j)Applications from Recruitment Agencies will not be considered.
- k)Applications sent to incorrect email address will not be considered.
- l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m)The appointed candidate shall be required to sign a performance agreement.
- n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

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I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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