



## VACANCY ADVERTISEMENT

### Vacancy Information Download

|                          |                              |
|--------------------------|------------------------------|
| Reference Number:        | KZNPG/20250815/3453          |
| Advert Reference Number: | M08/2025 Ethekewini District |
| Job Title:               | Medical Officer Grade 1      |
| Job Level:               | Grade 1                      |
| Vacancy Type:            | Internal & External          |
| Salary:                  | R 1001 349.00                |
| Department:              | KZN HEALTH                   |
| Component:               | HEAD OFFICE                  |
| Employment Type:         | Permanent                    |
| Center:                  | Ethekewini District          |
| Number Of Posts:         | 39                           |

#### Duties/Responsibilities:

.The provision of promotive and preventive services as per Primary Health Care package of services taking into consideration the burden of disease of the community being served by the Facility.

.Drive the departmental health promotion strategy

.Use of clinical algorithms as per APC 101 Clinical Guidelines for the management of chronic non-communicable diseases and the management of chronic communicable diseases such as HIV, AIDS and TB

Management of other minor ailments.

.Managing the health of women and children, including reproductive health services.

.Provision of rehabilitative services, such as adherence to referral protocols to all relevant points of service delivery, including community-based rehabilitation services, CHC, district hospital and levels above: assessments and recommendations of disability grant applications; Provision of essential consumables, including spinal packs to persons with disabilities and information to patients, families, caregivers about rehabilitation services.

.Deliver services as per the service package of the relevant health facility.

.Give in-service training and support to nurses employed in the health facility.

.Ensure compliance with the Essential Medicine List (EML).

.Respond to emergencies, attend to victims and perpetrators of crimes, inter alia, sexual assault, rape, assault, drunken and negligent driving and any other Medico Legal Services required by the South African Police Services (SAPS).

.Complete documentation, as required by the SAPS in terms of the abovementioned Medico Legal matter, including giving testimony in court.

.Compliance with clinical governance requirements, such as appropriate record keeping and referral.

.At the request of and cost to the Department, attend training, orientation/ induction and meetings.

.Be prepared to drive to PHC Clinics and conduct outreach programs

.Capacitate other health workers on medical issues.

.Manage data and information as required by the department.

.Work towards achieving departmental performance targets.

.Contribute to the achievement of Universal Health Coverage (UHC) and the implementation of the National Health Insurance (NHI) programme.

.Participate in the implementation of quality improvement programmes, including the Ideal Clinic Realisation and Maintenance (ICRM) programme and the Ideal Hospital Realisation and Maintenance (IHRM) framework.

.Ensure that infection control and health and safety standards are maintained at all times.

.Maintain client satisfaction through quality service, innovation and medical care care by upholding the principles of Batho Pele and Patient Right and Responsibilities.

.The incumbent will be accountable to the Clinic Operational Manager, Medical Manager and District Office.

#### Qualifications and Experience:

.Matric Certificate (Grade 12)

.MBCHB qualification as a Medical Practitioner. PLUS

.Current registration HPCSA as a Medical Practitioner.

#### Essential Knowledge, Skills and Competencies Required:

.Sound knowledge, experience and clinical skills in General Medicine, but especially in the following fields  
.Primary Health Care  
.Antenatal and Postnatal care  
.Child Health and IMCI  
.HIV&AIDS and TB management  
.Experience in MMC.  
.Communicable and Non-Communicable Diseases  
.Emergency Care  
.Good communication and leadership skills  
.Knowledge and understanding of National Health Insurance, Batho Pele Principles and Medical Ethics.  
.A passion for teaching, mentoring and coaching in the PHC field.  
.Fluency in the local languages  
.General Practitioner within the District or neighbouring Districts  
.A diploma in HIV/AIDS Care or Family Medicine will be an advantage.

#### Additional Information

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 05 Sep 2025

#### Disclaimer

## DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.