



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20250727/3394
Advert Reference Number:	120401
Job Title:	Pilot
Job Level:	D1
Vacancy Type:	Internal & External
Salary:	R 661 517,95 per annum
Department:	EZEMVELO KZN WILDLIFE
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	Head Office
Number Of Posts:	1

Duties/Responsibilities:

THE ENTITY

The KwaZulu-Natal Nature Conservation Board, trading as Ezemvelo KZN Wildlife, is a PFMA Schedule 3C public entity established in terms of the KwaZulu-Natal Nature Conservation Management Act (Act No. 9 of 1997). The entity is responsible for the management of nature conservation within the Province of KwaZulu-Natal including protected areas as well as development and promotion of ecotourism and facilities within the protected areas. Ezemvelo KZN Wildlife wishes to appoint a suitable candidate into the position of Conservation Pilot for the organization's core function.

PURPOSE OF THE JOB:

The purpose of this position is to provide aviation support within a conservation environment. This includes air transportation and aerial surveillance operations that contribute to achieving the strategic objectives of Ezemvelo.

KEY PERFORMANCE AREAS:

- .Principle duty will be to fly Ezemvelo officials and Government officials to and from various Board controlled areas throughout KwaZulu-Natal, where the airfields used are mainly bush strips, situated in a game reserve.
- .Responsible for providing support in aerial game counts all over KZN, as required.
- .Ensure efficient and economical use of aircraft and associated resources, including the monitoring and authorization of expenditure within the approved budget.
- .Ensure aircraft operations as well as flight safety by flight planning in compliance with SACAA regulations and executing safe, compliant, and efficient flight operations.
- .Ability to confirm flight bookings as well as evaluate, communicate aircraft capabilities and limitations.
- .Execute flights safely, adhering strictly to aviation legislation and internal procedures.
- .Maintain and submit all required flight logs and documentation timeously and accurately.
- .Maintain compliance with civil aviation regulations and contractual obligations by ensuring timely renewal of aircraft insurance, licensing documentation, and managing aviation-related contracts in line with internal and external regulatory requirements.
- .Ensure continuous compliance with SACAA and other applicable aviation standards.
- .Aircraft Maintenance and Technical Oversight is to be achieved by ensuring that the aircraft is airworthy and well-maintained.
- .Coordinate scheduled and unscheduled maintenance activities to minimise downtime.
- .Monitor aircraft performance, serviceability of equipment (e.g., radios, navigational aids).
- .Ensure flight safety by reporting and resolving all technical and mechanical issues proactively.
- .Maintain open communication with internal aircraft users to advise on procedures, scheduling, and limitations.
- .Act as the liaison between Ezemvelo and aviation service providers (e.g., AMO, SACAA).
- .Provide professional input and advice on operational and logistical matters related to conservation flights.
- .In terms of administration and record keeping, maintain comprehensive, compliant aviation records, keep updated and accurate records of personal flight logbook and aircraft flight folio.

Qualifications and Experience:

MINIMUM QUALIFICATIONS:

- .Grade 12
- .Valid Code B Drivers' License
- .Valid Commercial Pilot License (CPL) or higher with SACAA, with Instrument Rating (Pilot must be rated on a Cessna 182 verbal pitch prop)

EXPERIENCE REQUIRED

- .Minimum of 500 hours flying experience. Preferably with experience in landing at short, unprepared airstrips.

Essential Knowledge, Skills and Competencies Required:

KEY COMPETENCIES REQUIRED

.Knowledge of conservation practices and challenges within a wildlife management context.
.In terms of Pilot License & Aviation Compliance, the incumbent must have sound knowledge of SACAA regulations and procedures.
.Experience in flight planning and operational compliance.
.Flight Operations Experience should include demonstrated experience in low-level flying and bush flying (conservation or wildlife setting preferred).
.Proven ability to operate fixed-wing aircraft safely under varying terrain and weather conditions.
.Experience in coordinating complex flight logistics.
.Aircraft Maintenance Oversight including working knowledge of aircraft systems, performance monitoring, familiarity with equipment checks, EFIS updates, and fault reporting.
.Ability to liaise effectively with Aircraft Maintenance Organisations (AMOs).
.Competence in maintaining flight folios, personal logbooks, and SACAA-compliant documentation.
.Strong organisational skills for managing licensing, insurance renewals, and aviation documentation.
.Financial and Resource Management Competencies, including budgeting, expenditure control, contract and risk management.
.In terms of communication and stakeholder liaison, excellent verbal and written communication skills; strong interpersonal skills for stakeholder engagement; and the ability to liaise with internal teams as well as and external service providers.
.Problem Solving and Decision Making, including the ability to make sound judgments under pressure, especially in remote or conservation field contexts.
.Adaptability and resilience in terms of working within the conservation space, including remote environments.
.Attention to detail in the form of high level of accuracy in flight records, technical checks, regulatory compliance and vigilance in monitoring aircraft performance and maintenance needs.
.Maintain close working relationship with the AMO.

Additional Information

HOUSING: Housing is not provided.

Directions to applying candidates:

The following mandatory documents must be submitted;

- a)The Ezemvelo Application Form for Employment available from <http://www.kznwildlife.com/careers>
- b)Applications without Ezemvelo Application Form and incomplete forms will not be considered.
- c)Only shortlisted candidates will be required to submit certified application supporting documents, including qualifications certificates, Driver's License, Identity Document (ID), etc.

The appointment to the post is subject to a positive outcome obtained from all verifications in relation to the position advertised.

Please note that applicants should only use one of the following methods when applying for a post:

.Emailing Ezemvelo application form directly to Recruitment@kznwildlife.com.

.Submit a hardcopy application to Recruitment Office at Ezemvelo; Queen Elizabeth Park;
1 Peter Brown Drive; Montrose, Pietermaritzburg, 3201.

For any queries relating to this job-application please contact Recruitment Office on 033 845 1761 during office hours.

CLOSING DATE: 07 AUGUST 2025

.Applications received after the closing date will not be considered. Applicants not contacted within 30 days of the advertisement closing date should consider their applications unsuccessful.

.Selection will be made in terms of the Organization's Employment Equity Plan and Preference will be given to members of designated groups. Ezemvelo KZN Wildlife reserves the right not to make the appointment towards this post.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 07 Aug 2025

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.