



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20250725/3390
Advert Reference Number:	DD - IMP ASSESS 11/JULY 2025
Job Title:	DEPUTY DIRECTOR - IMPACT ASSESSMENT
Job Level:	12
Vacancy Type:	Internal & External
Salary:	R 1 059 105 R 1 247 574 PER ANNUM (ALL-INCLUSIVE SALARY PACKAGE TO BE STRUCTURED BY THE RULES OF MMS) SL12
Department:	KZN ECONOMIC DEVELOPMENT TOURISM AND ENVIRONMENTAL AFFAIRS
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	HEAD OFFICE: PIETERMARITZBURG
Number Of Posts:	1

Duties/Responsibilities:

The successful candidate will be required to: ▪Coordinate the implementation of rigorous economic impact assessment methodologies, utilizing a variety of quantitative and qualitative techniques; ▪Undertake comprehensive economic impact assessments on specific provincial catalytic projects and interventions; ▪ Identify and evaluate various data sources relevant to economic impact assessment; ▪ Develop economic impact assessment policies and strategies aimed at improving service delivery; and ▪ Manage the resource of Sub-Directorate.

Qualifications and Experience:

The ideal candidate must have ▪An appropriate Bachelor's Degree in Economics/ Applied Statistics/ Applied Mathematics/ Data Science/ Econometrics as recognized by SAQA. ▪A Postgraduate Degree in the relevant field will serve as an added advantage. ▪A minimum of 3 years of Junior Management experience focusing on Impact Assessment, Economic Modeling, Applied Statistics, and Data Management. ▪A valid driver's license.

Essential Knowledge, Skills and Competencies Required:

The successful candidate must have a thorough knowledge of data management, applied statistics, and knowledge management systems and strategies in the Public Sector. An in-depth knowledge and understanding of Economic impact assessment. Advanced knowledge of Statistics and Data Analysis, Database Administration, and Project Management Principles. Sound knowledge and understanding of the Public Service Regulatory Framework, e.g., Public Service Act, PFMA, RSA Constitution, Public Service Act, Public Service Regulations, Public Finance Management Act, Labour Relations Act, Basic Conditions of Employment Act, Service Delivery Frameworks (Batho Pele Principles), Employee Performance Management System, Skills Development Act, Promotion of Access to Information Act, National Development Plan, Promotion of Administrative Justice Act, Project Management Principles, Budget formulation and Financial Management. Skills such as presentation skills, analytical skills, interpersonal relations, research skills, computer skills, report writing skills, decision making skills, facilitation skills excellent communication skills both verbal and written, legal drafting skills and ability, sound legal research and analytical skills, excellent human relations and interpersonal negotiation skills, Ability to work independently and in a team, Computer skills, problem solving, caring & supportive, ethics & integrity, accountability, transparency. attributes such as innovation, independent, time-frame driven, meticulous, confidentiality, honesty, reliability, and commitment.

Additional Information

ALL THE APPOINTMENTS WILL BE MADE IN ACCORDANCE WITH THE EMPLOYMENT EQUITY TARGETS OF THE DEPARTMENT. PEOPLE WITH DISABILITIES ARE ENCOURAGED TO APPLY.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 15 Aug 2025

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.