



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNP/20250725/3389
Advert Reference Number:	SEN LEGAL AD OFFICER 12 /JULY 2025
Job Title:	SENIOR LEGAL ADMINISTRATIVE OFFICER: LEGAL ADVISORY SUPPORT SERVICES
Job Level:	MR6
Vacancy Type:	Internal & External
Salary:	R 586 956 R 1 386 972 PER ANNUM (MR 6) (suitable notch to be determined in accordance with the OSD determination)
Department:	KZN ECONOMIC DEVELOPMENT TOURISM AND ENVIRONMENTAL AFFAIRS
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	PIETERMARITZBURG
Number Of Posts:	1

Duties/Responsibilities:

The incumbent will be required to;

Facilitate the provisioning of sound legal advice and support services in the department.

Manage the legal drafting support services in the Department

Facilitate the provisioning of the litigation administrative process in the Department

Develop policies and strategies aimed at improving service delivery

Manage the resources of the sub-directorate

Qualifications and Experience:

The ideal candidate must have a Bachelor's Degree in Laws (LLB) as recognized by SAQA. . A minimum of 8 years' appropriate post-qualification legal experience, .Admitted as an Attorney or Advocate will serve as an added advantage. . Proven extensive practical experience within a legal environment .A valid driver's license.

Essential Knowledge, Skills and Competencies Required:

The successful candidate must have advanced knowledge and experience in the management of litigation and internal appeals, the ability to draft legal documents, and the ability to draft primary and secondary legislation and interpretation thereof. Knowledge and understanding of legislation administered by the Department, as well as legislation that impacts the functions being performed in the Department, and knowledge of the South African Constitutional Law. Knowledge and understanding of the legislative drafting process and the rules of Parliament. An in-depth knowledge of all legal prescripts applicable to the public service and, in particular, the Constitution of South Africa (Act 108 of 1996). Advanced knowledge of South African Constitutional Law, Administrative Law, Law of Contract, Interpretation of statutes, Planning and Development Law, Civil Litigation, Mediation, the Code of Conduct for Public Servants, Bill of Rights, and any other legal aspects applicable to South African Law. Broad knowledge of the interpretation of statutes, good knowledge and experience in drafting all legal matters and interpreting legislation; managing human, physical, and financial resources, Promotion of Access to Information Act, Promotion of Administrative Justice Act, Minimum Information Security Standard (MISS). National & Provincial Practice Notes, Human Rights Act, Promotion of the Administrative Justice Act, Knowledge of the Criminal Procedure Act, KZN Citizens' Charter, Employee Performance & Management Systems, National Environmental Management Act (NEMA). Knowledge and understanding of the Public Service regulatory framework, e.g., Public Service Act, Public Finance Management Act (PFMA), National and Provincial Treasury Regulations, Public Service Regulations, Labour Relations Act, Basic Conditions of Employment Act, Skills Development Act, Service Delivery Frameworks. Knowledge of Departmental Policy and Procedures. Knowledge of implementing policies. . Sound human relations and interpersonal skills . Ability to provide legal advice . Negotiation, legal research, including (legal) analytical skills . Ability to meet tight deadlines, work independently, and be willing to work irregular hours. Proven ability to communicate at all levels, including Provincial Departments, HOD, Senior Management, OTP, Departmental personnel, Members of the Ministry, Other departments, and Members of the public. Skills such as Legal drafting skills, legal research Skills, supervisor skill, policy analysis and development, analytical thinking, interpersonal relations, language proficiency, diplomacy, time management, verbal and written communication skills, conflict management skills, presentation skills, coordination skills, planning and organising skills, project management skills, strategic planning skills, leadership skills, facilitation skills, risk management skills, strategic direction and change management skills. Attributes such as Honesty, Innovation, Integrity, Professionalism, and working under pressure.

Additional Information

ALL APPOINTMENTS WILL BE MADE IN ACCORDANCE WITH THE EMPLOYMENT EQUITY TARGETS OF THE DEPARTMENT. PEOPLE WITH DISABILITIES ARE ENCOURAGED TO APPLY.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 22 Aug 2025

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.