



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20250709/3350
Advert Reference Number:	N34/2025 uGU
Job Title:	STAFF NURSE: (MMC Roving) Grade 1, 2 &3
Job Level:	OSD
Vacancy Type:	Internal & External
Salary:	Grade 1: R220 614.00 per annum, Experience: No experience required. Grade 2: R262 287.00 per annum, Experience: A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as Staff Nurse. Grade 3: R306 798.00 per annum, Experience: A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Staff Nurse.
Department:	KZN HEALTH
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	UGu Health District
Number Of Posts:	10

Duties/Responsibilities:

KEY PERFORMANCE AREAS:-

- .Obtain informed consent from clients by providing them with essential information as per the National Department of Health (NDoH) and MEDICAL MALE CIRCUMCISION (MMC) /HTS guidelines.
- .Provide age- and culturally appropriate group and individual counselling to clients within language of their understanding.
- .Liaise with ward based PHC Outreach Teams (WBPHCOTs), School Health Teams and other Multi Sectoral Stakeholders to track back all patients who did not reach the destination.
- .Implement the Integrated Multi Stakeholder Health Promotion and Wellbeing Strategy
- .Collaborate with PHC Outreach Teams (WBPHCOTs), School Health Teams and other Multi Sectoral Stakeholders in OSS platforms
- .Screen patients for Sexually Transmitted Infections (STIs) as per current STI guidelines, HIV and Tuberculosis (TB) by asking the four standard TB screening questions and refer patients accordingly.
- .Ensure that the key elements of VMMC education are included in counselling sessions (i.e. risks, benefits, description of surgery, explanation of partial protective effect of VMMC procedure, MMC being a permanent procedure, importance of knowing HIV status, and post-operative care).
- .Conduct pre- and post-HIV counselling and testing as per most recent NDoH HTS guidelines.
- .Respect and ensure client confidentiality.
- .Provide Health Care to all MMC clients, in line with your Enrolled Nursing scope of practice and WHO/NDOH Guidelines.
- .Provide follow-up care in line SA MMC /WHO guidelines.
- .Conduct wound care management in all VMMC clients
- .Conduct and record Pre, and Post-operative care for all clients.
- .Provide health education to all clients
- .Conduct Active and/or supported linkage to care and treatment of all newly diagnosed HIV positive clients
- .Assist in making sure that clinic is prepared according to Quality Assurance requirements
- .Ensure the use of job aids during counselling and MMC education
- .Conduct quality assurance procedures on each testing kit, these procedures must include checking the expiry date and integrity of the test kits before use.
- .Properly and accurately record all clients' essential personal and demographic details in the NDoH client VMMC Input Tool, and HTS registers.
- .Assist in verification of all data before reporting.

Qualifications and Experience:

REQUIREMENTS FOR THE ABOVE POSTS:-

- .Grade 12 Certificate
- .Enrolled Nurse Certificate
- .Current registration with the South African Nursing Council (SANC) as a Staff Nurse

Grade 1: R220 614.00 per annum, Experience: No experience required.

Grade 2: R262 287.00 per annum,
Experience: A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as Staff Nurse.

Grade 3: R306 798.00 per annum,
Experience: A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Staff Nurse.

Essential Knowledge, Skills and Competencies Required:**KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:-**

- . Possess knowledge of Public Service Policies, Act, Regulations, Code of Conduct, Labour relations, Batho Pele Principles and Patient Right Charter.
- .Possess knowledge of SANC rules and regulations.
- .Have communication, writing, facilitation and interpersonal skills.
- .Possess knowledge of nursing care processes and procedure and nursing status.
- .As ability to function as part of a team.

Additional Information

N.B THE INCUMBENT WILL BE EXPECTED TO BE FLEXIBLE, AND MAY BE ASSIGNED IN OTHER SERVICE AREAS AS PER DEPARTMENTAL NEEDS

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 18 Jul 2025

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.