



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20250709/3347
Advert Reference Number:	N06/2025 EThekwini Health District
Job Title:	STAFF NURSE: (HIV/TB Linkage Officer) Grade 1, 2 & 3
Job Level:	OSD
Vacancy Type:	Internal & External
Salary:	Grade 1: R220 614.00 per annum, Experience: No experience required. Grade 2: R262 287.00 per annum, Experience: A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as Staff Nurse. Grade 3: R306 798.00 per annum, Experience: A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Staff Nurse.
Department:	KZN HEALTH
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	eThekwini Health District
Number Of Posts:	19

Duties/Responsibilities:

KEY PERFORMANCE AREAS:-

- .Facilitate linkage and retention to care of TB/HIV and other NCDs patients through implementation of 95 95 95 strategy;
- .Implement adherence support through minimum package of Adherence Guidelines (AGL) SOPs for HIV/TB/NCDs client in
- .Coordination and provision of HIV/TB screening activities in all service points (including child services) according to National Guidelines and
- .Provide case management for HIV/TB clients needing intense support of treatment
- .Provide tracking and tracing support for all clients disengaging in care
- .Follow up and record results on source documents and Tier.net system (ensuring use of NHLS-LABTRACK) to check to missing results).
- .Escalate any challenges with screening and management support to the supervisor
- .Recall all HIV/TB positive patients due for treatment initiation
- .Ensure that all HIV/TB positive patients are initiated on treatment.
- .Efficiently track and link to care all patients not presenting to facility within 48 hours for treatment initiation
- .Ensure accurate recording of the HIV and TB information on clinical stationary.
- .Facilitate information management between and across stakeholders
- .Coordinate daily submission and capturing of the case identification registers (HTS, Case ID, etc) from all entry points including child health service points
- .Report challenges with submission and capturing of data to the supervisor.
- .Facilitate bulk capturing of the TB/HIV results daily.
- .Verify whether all TB/HIV positive patients (including children under five years) are captured on Tier.net.
- .Track patient management information throughout patient treatment period by monitoring and actioning the appointment lists, data validation reports and line lists.
- .Attend information management meetings.
- .Work closely with data captures to ensure timeous and accurate recording and reporting.
- .Provide appointment lists of all HIV/TB patients (including children under five years) due for follow up to tracer teams/call Centre daily.
- .Provide list of all HIV/TB patients moved or transferred out to tracer teams /facilities to ensure retention to care.
- .Track transfer of all HIV/TB patients did reach referral facilities
- .Follow up whether all TB/HIV patients down referred reached destination.
- .Liaise with ward based PHC Outreach Teams (WBPHCOTs), School Health Teams and other Multi Sectoral Stakeholders to track back all patients who did not reach the destination.
- .Implement the Integrated Multi Stakeholder Health Promotion and Wellbeing Strategy
- .Collaborate with PHC Outreach Teams (WBPHCOTs), School Health Teams and other Multi Sectoral Stakeholders in OSS platforms
- .Work with tracer teams to ensure screening and testing of contacts of all HIV Index Patients.
- .Link to care all HIV/TB positive contacts according to guidelines.
- .Facilitate knowledge on HIV/TB across and within stakeholders
- .Facilitate and provide information on HIV/TB prevention, transmission, and relationship between TB/HIV, treatment and importance of adherence.
- .Facilitate and provide comprehensive HIV/TB and non-communicable diseases literacy sessions.
- .Maintain professional growth/ethical standards and self-development

Qualifications and Experience:

REQUIREMENTS FOR THE ABOVE POSTS:-

- .Grade 12 Certificate
- .Enrolled Nurse Certificate;
- .Current registration with the South African Nursing Council (SANC) as a Staff Nurse

Grade 1: R220 614.00 per annum, Experience: No experience required.

Grade 2: R262 287.00 per annum,
Experience: A minimum of 10 years appropriate/recognizable experience in nursing after registration with the SANC as Staff Nurse.

Grade 3: R306 798.00 per annum,
Experience: A minimum of 20 years appropriate/recognizable experience in nursing after registration with the SANC as Staff Nurse.

Essential Knowledge, Skills and Competencies Required:

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:-

- . Possess knowledge of Public Service Policies, Act, Regulations, Code of Conduct, Labour relations, Batho Pele Principles and Patient Right Charter.
- .Possess knowledge of SANC rules and regulations.
- .Have communication, writing, facilitation and interpersonal skills.
- .Possess knowledge of nursing care processes and procedure and nursing status.
- .As ability to function as part of a team.

Additional Information

N.B THE INCUMBENT WILL BE EXPECTED TO BE FLEXIBLE, AND MAY BE ASSIGNED IN OTHER SERVICE AREAS AS PER DEPARTMENTAL NEEDS

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 18 Jul 2025

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.