



## VACANCY ADVERTISEMENT

### Vacancy Information Download

Reference Number:	KZNPG/20250220/3019
Advert Reference Number:	DIR - ENV QUALITY MANGT 102 FEB 2025
Job Title:	Director - Environmental Quality Management
Job Level:	Level 13
Vacancy Type:	Internal & External
Salary:	R 1 216 824 .00 - r 1 433 355.00
Department:	KZN ECONOMIC DEVELOPMENT TOURISM AND ENVIRONMENTAL AFFAIRS
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	Pietermaritzburg
Number Of Posts:	1

#### Duties/Responsibilities:

The incumbent will be required to .Manage Environmental Impact Management in the province  
.Promote Air Quality Management in the province .Manage pollution and waste management in the province  
.Manage the development and implementation of policies .Manage financial & human resources of the Directorate.

#### Qualifications and Experience:

The ideal candidate must have .An appropriate Honours or equivalent qualification in Natural Sciences, Environmental Management, Environmental Law, or Environmental Science at (NQF level 7) as recognized by SAQA. EAPASA registration. A Master's Degree/MBA will be an added advantage. A Minimum of 5 years experience at the Middle Managerial level and in Environmental Management. Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment. A valid code B or above driver's License.

#### Essential Knowledge, Skills and Competencies Required:

The successful candidate must have Practical knowledge of the Environmental Impact Assessment process and good working knowledge of Environmental Legislation and policies. Knowledge and understanding of the environmental impact hierarchy and Regulations; Practical knowledge of Air Quality Management and associated policies; Practical knowledge of Pollution and Waste Management; Sound understanding of other integrated environmental management tools. Understanding the objectives and provisions of the National Environmental Management Act, 1998, and subordinate legislation. Knowledge and understanding of the regulatory framework for the Public Service e.g. Public Service Act, PFMA, Treasury Regulations, Public Service Regulations, Labour Relations Act, Promotion of Access to Information Act, Promotion of Administrative Justice, Millennium Development Goals, Sustainable Development Goals, National Development Plan, Provincial Growth and Development Plan, Batho Pele Principles and Service Delivery Frameworks, HR matters and relevant statutory provisions. Good stakeholder coordination and engagement, Sound research, knowledge management, strategic capability and leadership, problem-solving and analysis, and empowerment. Ability to communicate at all levels: Provincial Departments, Senior Management, Private Sector Organizations, .Computer literacy, strategic planning, negotiating skills, Programme and project management, report writing and presentations skills, innovation, change management, financial management. Strategic and leadership, policy analysis and development, Risk management skills, and administration, advanced written and verbal communication, Interpersonal relations; people management, corporate planning, decision making, research, knowledge management, problem-solving and analysis, client orientation, and customer focus.

#### Additional Information

MASTER'S DEGREE / MBA WILL BE AN ADDED ADVANTAGE

#### How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: [KZNHelpDeskRecruit@KZNpremier.gov.za](mailto:KZNHelpDeskRecruit@KZNpremier.gov.za)

Closing Date : 17 Mar 2025

#### Disclaimer

##### DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.