



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNP/20250123/2919
Advert Reference Number:	DTP003/01/25
Job Title:	Plant Propagator Laboratory
Job Level:	Paterson B2
Vacancy Type:	External
Salary:	R162,900 to R228,100
Department:	DUBE TRADEPORT
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	Durban
Number Of Posts:	1

Duties/Responsibilities:

Plant Propagator Laboratory
Paterson B2

Job Purpose Statement

To propagate high quality, true-to-type plantlets through tissue culture techniques and assisting in day to day operations of the commercial tissue culture facility.

Plant Production

Produce a specified amount of plants per each line on a daily basis according to instruction and schedule as instructed by the supervisor and per the approved protocol and Standard Operating Procedures

Transplant plantlets from the laboratory into containers for pre-hardening in the dispatch area and hardening off in the greenhouse while paying attention to the quality and purity of lines

Initiate lines for commercial production per the approved developed protocols and standard operating procedures, as and when required

Use sterile techniques according to approved Standard Operating Procedures

Produce plants according to set targets

Plant quality and maintaining trueness to type

Produce clean, true-to-type plants with acceptable contamination rate of <5%

Use sterile techniques according to approved Standard Operating Procedures

Strict adherence to approved Standard Operating Procedures on prevention of mixing of plant cultivars/varieties

Record keeping

Fill in production data on appropriate forms supplied by the supervisor, accurately and legibly throughout daily production

Assist in data capturing of records

Maintain effective record keeping

Maintaining a clean work area

Clean working area continuously throughout production as per standard operating procedure

Clean the "clean room", dispatch area and laboratory equipment as per schedule

Assist with washing of culture vessels as and when required and lab equipment as per schedule

Assist with monthly in-house lab fumigations

Awareness and Compliance to policies and procedures

Perform assigned duties according to the Standard Operating Procedures and schedule

Comply with HR, SHEQ, Risk and Environmental policies

Reporting

Timeous reporting of faulty equipment and any shortages of tools, equipment, consumables, etc. that are being used in daily operations

Daily update the Laboratory Supervisor on targets met on plants produced

Qualifications and Experience:

Minimum of Matric certificate, with good numerical and literacy skills

Essential Knowledge, Skills and Competencies Required:

Preferably with an Agriculture subject in Matric
No experience required, training will be provided
Preferably, six months working experience in a tissue culture facility
Work requires prolonged sitting at one place cutting the plants, standing and some bending, reaching and stretching
Able to lift, carry and balance up to 20kg
Possess good eyesight and good hand-eye co-ordination
Hearing
Lab based. May occasionally work outdoors, eg. in a climate-controlled greenhouse
Information seeking, Judgement and decision making, Openness to ideas, Reliability, Integrity, Stress tolerance, Flexibility, Teamwork, Interpersonal sensitivity, Results focus, Quality focus, Detail focus
Knowledge in manipulating plant tissue
Knowledge in operating tissue culture equipment
Knowledge in general aseptic techniques employed in a tissue culture laboratory

Additional Information

Employment Equity
Preference will be given to Black candidates and/or candidates with disabilities, as per DTPC's Employment Equity Plan.

Verification Checks

The following verification checks will be conducted:

Criminal;
Credit (position of trust), if relevant to position;
Qualifications;
Reference Checks;
South African citizen;
Valid driver's license; and
Positive verification of current remuneration package.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 31 Jan 2025

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

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All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

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