

VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20241223/2628
Advert Reference Number:	G79/2024
Job Title:	PEER EDUCATOR
Job Level:	OSD
Vacancy Type:	Internal & External
Salary:	R 4 448.00 per month
Department:	KZN HEALTH
Component:	UMGUNGUNDLOVU DISTRICT HEALTH OFFICE
Employment Type:	Permanent
Center:	UMGUNGUNDLOVU HEALTH DISTRICT
Number Of Posts:	2

Duties/Responsibilities:

KEY PERFORMANCE AREAS:- Client service delivery: . Conduct group health talks at the facility promoting awareness and uptake of SRHR, MNCH/PMTCT services . Establish youth corners in health facilities to create an enabling environment for youth engagement . Establish child-friendly spaces in the facilities in collaboration with other stakeholders . Assist in follow-up of teenagers and youth to ensure that psychological care is offered and delivered . Conduct one-on-one interactions with AGYW and their partners, providing education and psychosocial support on individual health-related issues and linking them to care and support as required . Establish and facilitate support groups and clubs for young mothers at the health facilities or suitable spaces in the community . Recruit and enrol AGYW in the project . Using referral slips to refer and link AGYW to youth clubs and other relevant services as required . Conduct active client follow-up of clients who miss key appointments . Liaise with other stakeholders to facilitate integration of mother-to-mother services at the facility. Household . Educate household members on post-natal care for both mother and baby . Conduct individual peer-support sessions with AGYM in the households . Conduct education sessions with parents and guardians on parenting skills at household level to create a conducive environment for parent−adolescent engagement . Educate young mothers on the Road-to-Health Booklet so that they understand its importance and interpretation . Recruit and enrol AGYW in the project . Use referral slips to refer and link AGYW and their partners and parents to relevant services . Conduct follow-up of clients who have missed appointments . Conduct age-appropriate child stimulation-related activities to children from birth to two years of age . Distribute condoms and relevant client education materials. Community . Conduct group education sessions in the community . Conduct mapping of services in the catchment area . Establish and facilitate young mothers' clubs . Establish and facilitate parenting sessions . Identify, refer and track clients from community to facility and vice versa . Collaborate with other stakeholders to participate in community awareness campaigns, community dialogues and community meetings as required . Participate in community meetings to ensure co-ordination, collaboration and integration of peer mentor services in the community . Facilitate play-group sessions in the community and/or at ECD centres in the community. General duties . Document all services provided in the health facility, community and household using paper-based and electronic client management tools, as per programme procedures . Utilise information from client management tools to provide tailored support during client sessions. Administration . Document lessons learnt during service delivery . Collect and document data on a daily and monthly basis and submit reports to the Facility Manager . Duly complete all data collection tools as per project specifications . Participate in training and capacity-building/mentorship activities to improve programme service quality . Participate in health facility and partner meetings to generate opportunities for learning

Qualifications and Experience:

APPOINTMENT REQUIREMENTS: - A Grade 12 Certificate is essential; PLUS Any certified HIV counselling course

Essential Knowledge, Skills and Competencies Required:

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED: -

The role of a Peer Educator is to provide Peer education and psychosocial support to adolescent girls and young women (AGYW) aged between 15 and 24 years, and their partners, parents and families, to reduce HIV incidence as well as HIV-related mortality and morbidity among youth. . The incumbents will also promote positive health-seeking behaviours and uptake of SRH and MNCWH services, facilitate referrals, and link AGYW to facility-based clinical services as well as psychosocial services as needed . Being based at the facility, the Peer Educator will conduct mapping of community services in the catchment area, conduct targeted household visits focusing on AGYW, and provide education and psychosocial support to AGYW, their partners, parents and families (with consent) to reduce HIV incidence and promote uptake of SRH and MNCWH services . The appointees will create an enabling environment for AGYW to engage and improve access to health services through the establishment and facilitation of youth clubs, parenting sessions in the community including establishment of `youth corners`, and facilitation of young mothers' clubs at the facility, as well as referrals and linkages to social and healthcare services . Fluency in spoken and written IsiZulu and English . Strong numeracy skills . Ability to listen and empathise . Aged between 18 and 30 years, and out of school . Living within walking distance to the health facility.

Additional Information

RECOMMENDATIONS: - Ideally, experience in facilitating group sessions; **PLUS**, living positively and openly with HIV and having disclosed HIV status to at least one person will be an added advantage; **PLUS** a health-related diploma will be advantageous

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 10 Jan 2025

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.