KWAZULU-NATAL
PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20230731/262
Advert Reference Number:	361001
Job Title:	SENIOR MANAGER RHINO PROTECTION
Job Level:	E1
Vacancy Type:	Internal & External
Salary:	1 105 383.00 p/a
Department:	EZEMVELO KZN WILDLIFE
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	Queen Elizabeth Park
Number Of Posts:	1

Duties/Responsibilities:

Reporting to the Head of Biodiversity Conservation, The Senior Manager Rhino Protection will lead Ezemvelo's effort in developing and overseeing and implementation of the KwaZulu-Natal's Rhino Protection Strategy and Intervention Plans, in collaboration with internal (security services, regional and protected area managers) and external stakeholders (State Security Agencies, Safety and Security Clusters and private land rhino owners).
Based in Pietermaritzburg and or Durban, and reporting to Head Biodiversity Conservation the Senior Manager will provide a clear coordinated approach to rhino security and associated intervention on critical species with a focus on both proactive and reactive measures to curb the scourge of rhino and other key species poaching within KwaZulu-Natal.
.Oversee the implementation of the Ezemvelo Guardianship for Rhinoceros
.Ensure the monitoring, evaluation, reporting and communication of Ezemvelo's strategy, plans and approaches to Rhino protection in the province.
.Maintain good relations with neighbours to have ease of access into communal areas and develop a culture of people reporting suspicious activities
.Facilitate training to enhance skills and new knowledge to empower Ezemvelo officials to combat the rhino poaching threat
.Facilitate meaningful and effective partnerships with communities around rhino reserves, to coalesce support around rhino protection & livelihoods improvement
.Establish and maintain effective communication strategy on anti-rhino poaching and associated critical species at international, national, provincial and local level
.Ensure strong working relationships between all internal (particularly Security Services & operations) and external stakeholders
.Ensure all Standard Operating Procedures (SOPS) are developed, reviewed and follow best practise
.Working together with Security Manager to develop protocol for crime scene management
.Drive a strong integrated work and cooperation with private rhino reserves in and outside of the province
.Assess the risk and threat in all protected areas with rhino in KwaZulu-Natal including private reserves in partnership with other state security agencies (SAPS, SSA, NPA, etc.)
.Provide support in setting up proactive and reaction plans.
.Facilitate the design, maintenance and support of key operational systems to enhance better decision making
.Obtain accurate and precise information on black and white rhino population performance to inform adaptive protection management.
.Assist in mobilising resources to support rhino strategy and intervention plan implementation
.Facilitate and monitor all joint operations on rhino anti-poaching initiatives through Provincial Priority Committee Rhino Poaching, and Joint Operations Command.
.Create and maintain good public and stakeholder relations and awareness in relation to wildlife protection programmes.
.Ensure accurate and up to date poaching data and intelligence is gathered and disseminated to stakeholders to inform and enhance operation
.Ensure integrated effort between security services and rhino protection to enable efficient case load management from SAPS and the NPA for high convictions rate

Qualifications and Experience:

A Bachelor's degree or Advanced Diploma in Conservation/Environmental Law (NQF 7)
Although Post Graduate qualification in Law Enforcement/ Criminal Law or equivalent is not mandatory, it is desirable (NQF 8)
5 years' law enforcement working experience within conservation at management level

Essential Knowledge, Skills and Competencies Required:

.Knowledge of environmental law enforcement procedures and protocols
.Knowledge of financial legislation (PFMA)
.Excellent report writing and presentation skills
.High level of general computer literacy
.Good communication, inter-personal and management skills
.Strong organizational ability and planning skills
.Strong mentoring, training and motivational skills
.Problem solving skills

Additional Information

APPLICANTS WHO APPLIED FOR THIS POSITION BEFORE NEED NOT TO RE-APPLY!
APPLICATIONS MAY BE HAND DELIVERED TO:
Designated application support centers or E-mail to: recruitments@kznwildlife.com
For any queries relating to this job-application please contact the Recruitment Office on 033 845 1761 during hours.
Applicants are hereby requested to use the Ezemvelo's PDF application form provided here with or log on to our website: http://www.kznwildlife.com/careers for MS word application form.

How to apply

To apply please log onto the e-Government Portal: https://www.eservices.gov.za/ and follow the following process;
1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access https://www.eservices.gov.za/, then follow the below steps:
1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 21 Nov 2023

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c)Applications received after the closing date will not be considered.
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h)Only candidates who meet the requirements may apply.
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j)Applications from Recruitment Agencies will not be considered.
k)Applications sent to incorrect email address will not be considered.
l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
m)The appointed candidate shall be required to sign a performance agreement.
n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

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