



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20241223/2598
Advert Reference Number:	N44/2024
Job Title:	PROFESSIONAL NURSE (SPECIALITY ADVANCED MIDWIFERY)
Job Level:	OSD
Vacancy Type:	Internal & External
Salary:	SALARY : Grade 1: R 451 533.00 per annum, , (inclusive of benefits) 13th Cheque, Medical Aid (optional), Home Owners Allowance, etc, (employee must meet the prescribed requirements) Grade 2: R 553 545.00 per annum, (inclusive of benefits) 13th Cheque, Medical Aid (optional), Home Owners Allowance, etc, (employee must meet the prescribed requirements)
Department:	KZN HEALTH
Component:	ETHEKWINI DISTRICT HEALTH OFFICE
Employment Type:	Permanent
Center:	ETHEKWINI HEALTH DISTRICT
Number Of Posts:	4

Duties/Responsibilities:

KEY PERFORMANCE AREAS:

 Provide comprehensive quality maternal and child health care in a cost-effective and efficient manner;
 Provision of optimal holistic specialized nursing care self- standards within professional framework;
 Participating in data collection and comply with the flow thereof;
 Assist in planning organizing and monitoring of objectives of the specialized unit;
 Manage all resources within the unit effectively and efficiently to ensure optimum service delivery;
 Able to plan and organize own work and that of support personnel to ensure proper nursing care;
 Display a concern to patients promoting and advocating proper treatment and care including awareness
and willingness to responds to patient's needs requirements and expectations of (Batho Pele);
 Participate in UTT implementation
 Demonstrate effective communication with patients, supervisors and other clinicians including report
writing when required;
 Render antenatal, labour post natal care and IMCI services;
 Ensure compliance with all National, Provincial and Professional prescripts/legislation;
 Participate in teaching of staff and mothers/relatives and mentorship of junior staff and trainees;
 Implement PPIP and CHIPP programmes;
 Adhere to the correct use of partogram;
 Ensure that the unit complies with NCS and Ideal Clinic;
 Implement plan of action in emergency situations according to protocols and guidelines;
 To attend monthly nursing and multidisciplinary meetings and implement action of plans;
 Ensure that MNCWH and MBFHI programmes and properly implemented;
 Conducts audit and implement quality improvement programmes;
 Effective utilization of resources.

Qualifications and Experience:

APPOINTMENT REQUIREMENT:

 Grade 12 (Senior Certificate);
 Degree/Diploma in General Nursing and Midwifery Plus (1) year post basic qualification in Advanced
Midwifery and Neonatal Nursing Science accredited by SANC;

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 Proof of current registration with SANC as General Nurse and Advanced Midwifery (2023 receipt);
 Proof of current and previous work experience endorsed by Human Resource must be attached

GRADE1

A minimum of 4 years appropriate/recognizable nursing experience after registration as a Professional Nurse
with the SANC in General Nursing.

GRADE 2

A minimum of 14 years appropriate/recognizable nursing experience in nursing after registration as Professional
Nurse with SANC in General Nursing of which 10 years must be experience after obtaining the 1 year post basic
qualification in Advanced Midwifery and Neonatal Nursing Science.

Essential Knowledge, Skills and Competencies Required:

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:

• Relevant legal framework such as Nursing Acts, Mental Act, OH&S Act, Batho Pele and Patients' Rights; Charter, Labour Relations Act, grievance procedure etc;
• Demonstrate understanding of nursing legislation and ethical nursing practices;
• Demonstrate a basic understanding of HR and financial policies and practices;
• Good communication skills;
• Good interpersonal skills;
• Team building and supervisory skills;
• Demonstrate knowledge of health related Acts and legal prescripts;
• Knowledge of COVID 19 protocols.

Additional Information**How to apply**

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 10 Jan 2025

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.