



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20241119/2497
Advert Reference Number:	PMMH 25/2024
Job Title:	PROFESSIONAL NURSE GRADE 1/ 2 (SPECIALTY STREAM)
Job Level:	OSD - LEVEL 9
Vacancy Type:	Internal & External
Salary:	GRADE 1 R 451 533.00 R530 376.00 p.a. & GRADE 2 R 553 545.00 R686 211.00 p.a.
Department:	KZN HEALTH
Component:	PRINCE MSHIYENI REGIONAL HOSPITAL
Employment Type:	Permanent
Center:	PRINCE MSHIYENI MEMORIAL HOSPITAL - TRAUMA
Number Of Posts:	2

Duties/Responsibilities:

Promote quality of nursing care as directed by the professional scope of practice and standards as determined by the institution.

Develop/establish and maintain constructive working relationship with nursing and other stakeholders.

Provide a safe therapeutic environment that allows for the practice of safe nursing care as laid by the Nursing Act, National Core Standards, Occupational Health and Safety Act and all other applicable prescripts.

Manage and supervise effective utilization of all the resources e.g. human, financial material.

Manage/prevention and control of infection in the Unit.

Display a concern for patients, promoting, advocating and facilitating proper treatment and care and ensuring that the unit adheres to the principles of Batho Pele.

Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues, including more complex report writing when required.

Ensure the unit complies with Infection Prevention and Control.

Participate in the formulation, analysis, implementation and monitoring of unit objectives, policies, and procedures.

Participate in staff development using EPMDS System and other work related programmes and training.

Support and mentor student Nurses.

Exercise control over discipline, grievance and all Labour Relations issues.

Actively participate in resuscitation activities in the unit.

Must be able to handle medical, surgical and trauma emergencies and high risk conditions.

NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

Qualifications and Experience:

Basic R425 qualification (i.e. Diploma/ Degree in General Nursing) that allows registration with the 'South African Nursing Council' (SANC) as a Professional Nurse.

A post basic qualification in Trauma Nursing Science with duration of at least 1 year, accredited with the SANC Certificates of Registration with the SANC (General Nursing and relevant post basic qualification)

Current registration with the SANC (2024)

Experience Grade 1: a minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing.

Experience Grade 2: a minimum of 14 years appropriate/ recognizable experience in nursing after registration as a professional Nurse with the SANC in General Nursing.

At least 10 years of the period referred to above must be appropriate/ recognizable experience in the specific specialty (i.e. Trauma Nursing Science) after obtaining the 1- year post-basic qualification in the relevant specialty.

Essential Knowledge, Skills and Competencies Required:

Strong interpersonal, communication and presentation skills.

Ability to make independent decisions, problem solving and conflict resolution.

An understanding of the challenges facing the public health sector.

Ability to prioritize issues and other work related matters and to comply with time frames.

High level of accuracy.

Knowledge of nursing care processes and procedures, nursing statuses and other relevant legal framework.

Additional Information

OTHER BENEFITS

Home Owner Allowance (conditions apply), 13th Cheque (conditions apply), Medical Aid (Optional) and In-hospital Area Allowance (8% of basic salary)

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 22 Nov 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.