



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20241016/2382
Advert Reference Number:	EGUM 04/2024
Job Title:	PROFESSIONAL NURSE GENERAL STREAM WITH MIDWIFERY (VMC)
Job Level:	07
Vacancy Type:	Internal & External
Salary:	: GRADE 1: R 307 473.00 PER ANNUM
Department:	KZN HEALTH
Component:	EAST GRIQUALAND & USHER DISTRICT HOSPITAL
Employment Type:	Permanent
Center:	EG & USHER MEMORIAL HOSPITAL
Number Of Posts:	1

Duties/Responsibilities:

Coordinate all VMC activities and prepare a conducive/therapeutic environment for the conduct of VMC.

Ensure effective implementation of HIV prevention strategies including condom distribution within the sub district.

Outpatient department delegation /allocation of duties.

Recruitment of boys for voluntary male medical circumcision.

Conducting of MMC on all eligible boys.

Ensure conducting of proper nursing documentation on all patients record/clinical audits.

Compiling VMC stats daily, weekly, monthly and quarterly for submission to next reporting level.

Develop actions plans on identified gaps and monitor implementation of those plans.

Participate in health promotion and illness prevention initiatives.

Create and maintain a complete and accurate nursing record for individual health care user.

Utilize human, material promotion and illness prevention initiatives.

Report and communicate on the continuity of care to the caregivers and members of the health team.

Develop nursing care plan as per individual patients presenting complaint.

Facilitate and assist the development of procedure manual for the wards.

Administer treatment plan as per doctor's prescription as per prescribed guidelines.

Implementation comprehensive nursing care plan to attain quality patient care.

Keeping quality records for all patients.

Display a concern for patients, promoting and advocating proper treatment and care including willingness to respond to patients' needs and expectations according to Batho Pele Principles.

Work effectively, co-operatively and amicably with persons of diverse intellectual, cultural, racial or religious differences including the sub district VMC supporting partners.

Qualifications and Experience:

Matric / Senior certificate

Degree or Diploma in general nursing or equivalent qualification that allows registration with the South African Nursing Council as a registered nurse and midwifery.

Current registration with SANC 2024 receipt.

Registration certificate with SANC as a General Nurse and Midwifery

Proof of current and previous experience endorsed and stamped by Human Resource (Service Certificate) will be required when shortlisted on or before the interview.

GRADE 1:

One-year experience, where applicable (Completion of Community Service)

: GRADE 2:

A minimum of 10 years' appropriate recognizable experience in nursing after registration as a professional nurse with the South African Nursing Council in General Nurse with Midwifery

Essential Knowledge, Skills and Competencies Required:

Knowledge of nursing care processes and procedure, nursing status and other relevant legal frameworks

Knowledge and experience of public service policies and regulations.

Sound management and negotiation skills. Knowledge of labour relations.

Clinical competences.

Good verbal and written communication and report writing skills

Additional Information

OTHER BENEFITS : 13th cheque/service bonus, 8 % Rural allowance plus Home owners allowances:
Employee must meet prescribed requirements plus Medical Aid (Optional)

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “ Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 01 Nov 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.