



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNP/20240916/2241
Advert Reference Number:	DOT 2018/2024
Job Title:	ASSISTANT DIRECTOR: CORPORATE SUPPORT SERVICES
Job Level:	09
Vacancy Type:	Internal & External
Salary:	R 444 036 PER ANNUM
Department:	KZN TRANSPORT
Component:	COST CENTRE ESHOWE
Employment Type:	Permanent
Center:	EMPANGENI REGION
Number Of Posts:	1

Duties/Responsibilities:

KEY PERFORMANCE AREAS:

- .Manage and control the administration, finance and costing functions of the Cost Centre and the Area Offices within the District Council.
- .Manage, control and provide registry, office and security services within the Cost Centre and Area Offices in the District Council.
- .Manage and control the personnel function and provide HR support services for the Cost Centre and Area Offices within the District Council.
- .Manage human resources.

Qualifications and Experience:

REQUIREMENTS:

- .An appropriate recognised Bachelor's Degree / National Diploma in an Administrative field (NQF 6); plus
- .A minimum of 3 years supervisory experience within an Administrative environment; plus
- .A valid driver's licence (minimum code B).

Essential Knowledge, Skills and Competencies Required:

KNOWLEDGE, SKILLS AND COMPETENCIES REQUIRED:

- .Knowledge of Public Finance Management Act, financial regulations and relevant Practice Notes.
- .Knowledge of Delegations of Authority.
- .Knowledge of HR budget.
- .Knowledge of departmental reporting structures.
- .Knowledge of service delivery programmes - MDWT.
- .Knowledge of Labour Relations and disciplinary procedures.
- .Knowledge of Public Service prescripts and systems.
- .Knowledge of legislation processes and procedures pertaining to public sector.
- .Ability to interpret legislation / policies / contracts.
- .Ability to plan and organise.
- .Ability to make decisions.
- .Ability to delegate work.
- .Ability to work under pressure and to meet deadlines.
- .Good interpersonal relations skills.
- .Computer literacy.
- .Good verbal and written communication skills.
- .Problem solving skills.
- .The ideal candidate should be committed to organisational objectives / projects and programmes and have self-discipline. He / she must be responsible, team work orientated and a team player, conscientious, loyal, honest, have the ability to work under pressure, receptive to suggestions and ideas, be policy development and improvement orientated, have leadership ability and believe in openness and transparency.

Additional Information

ENQUIRIES: Ms NP Gcabashe TEL NO: 035 474 2021

CLOSING DATE: 30 September 2024 @ (16h00)

APPLICATIONS: Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs. Applications can also be forwarded to the: Recruitment & Selection Section, Human Resource

Administration Directorate, Department of Transport, Private Bag X9043, Pietermaritzburg, 3200. Applications may alternatively be hand delivered to the office of the Department of Transport, Inkosi Mhlabunzima Maphumulo

House, 172 Burger Street, Pietermaritzburg, 3200 in the vacancy box provided.
For the personal attention of Ms HS Masango.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 30 Sep 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.