



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNP/20240819/2093
Advert Reference Number:	PMMH 17/2024
Job Title:	CLINICAL NURSE PRACTITIONER GRADE 1/ 2 (PRIMARY HEALTH CARE)
Job Level:	OSD
Vacancy Type:	Internal & External
Salary:	GRADE 1 R 451 533.00 R530 376.00 p.a. & GRADE 2 R 553 545.00 R686 211.00 p.a.
Department:	KZN HEALTH
Component:	PRINCE MSHIYENI REGIONAL HOSPITAL
Employment Type:	Permanent
Center:	PRINCE MSHIYENI MEMORIAL HOSPITAL - UMZOMUHLE ,UMLAZI U21& FOLWENI CLINIC
Number Of Posts:	3

Duties/Responsibilities:

Demonstrate effective communication with patients, supervisors and other clinicians, including report writing and data management
Assist the unit manager/ Operational Manager with overall management and necessary support for effective functioning of the clinic.
Work as part of a multidisciplinary team to ensure good Nursing Care in the clinic.
Implement and advocate for preventive and promotive health initiatives for clients and the community served by the clinic.
Ensure proper utilization of human, material and financial resources and maintain updated records of resources in the clinic.
Ability to plan and organize own work and that of support personnel to ensure proper nursing care in the clinic.
Supervision of patients and provision of basic patient needs e.g. oxygen, nutrition, elimination, fluids and electrolyte balance, safe and the therapeutic environment in the clinic using EDL guidelines.
Ensure clinical intervention to clients including administration of prescribed medication and ongoing observation of patients in the clinic.
Implement health programmes within the PHC package in accordance with set guidelines, monitor performance and outcomes against the set targets and act on deviations.
Ensure that programme specific data collected is timeous and accurate.
Motivate staff regarding development in order to increase level of expertise and assist patients to develop a sense of care.
Refer patients promptly according to the set guidelines, protocols, policies.
Ensure proper utilization and safe keeping of basic medical, surgical and pharmaceutical stock.
NB: Must be prepared to work shift as per allocation; includes night shift, weekends and Public Holidays.

Qualifications and Experience:

Basic R425 qualification (i.e. Degree/Diploma) in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a Professional Nurse
A post basic nursing qualification with duration of at least 1 year in 'Curative Skills in Primary Health Care' accredited with SANC.
Current Registrations with SANC as Professional Nurse
Current registration with the SANC (2024)
Experience Grade 1: a minimum of 4 years appropriate/ recognizable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing.

Experience Grade 2: A minimum of 14 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing
At least 10 years of the period referred above must be appropriate/recognizable experience in Primary Health Care.

Essential Knowledge, Skills and Competencies Required:

Knowledge of all applicable legislation and guidelines, including scientific nursing and nursing principles.
Good interpersonal relationship skills and good listening skills.
Good communication and problem solving skills.
Co-ordination and planning skills.
Ability to relieve in the service areas.
Team building and supervisory skills.
Ability to formulate patient care related policies.
Sound knowledge of the health programmes run at the PHC level.
Sound knowledge of the National core Standards and data management.

Additional Information

OTHER BENEFITS

Home Owner Allowance (conditions apply) ,13th Cheque (conditions apply) ,Medical Aid (Optional) and In-hospital Area Allowance(8% of basic salary)

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on “Employment & Labour”;
5. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on “Employment & Labour”;
2. Click on “Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya”;
3. Log in using your username and password;
4. Click on “Recruitment Citizen” to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 30 Aug 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.