



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20240726/2027
Advert Reference Number:	HRM 16/2024
Job Title:	PROFESSIONAL NURSE SPECIALITY GRADE 1 (NEPHROLOGY)
Job Level:	9
Vacancy Type:	Internal & External
Salary:	Grade 1: R 451 433.00 - R 530 376.00 Grade 2: R 553 545.00 - R 686 211.00 P.A
Department:	KZN HEALTH
Component:	KING EDWARD REGIONAL HOSPITAL
Employment Type:	Permanent
Center:	victoria mxenge hospital
Number Of Posts:	2

Duties/Responsibilities:

Assist in planning/organizing and monitoring of objectives of the specialized unit.
Provide a therapeutic environment for staff, patients and public and comprehensive, quality nursing care.
Provide direct and indirect supervision of all Nursing Staff/Housekeeping staff and to give them guidance and ensure continuity of patient care on all level.
Demonstrate effective communication patient and families with the multi-disciplinary team, other department within the hospital.
Assist with allocation/change list, day and night duty rosters and inputs for leave and assist in record keeping to provide statistical information on training and staffing.
To assist in EPMDS evaluation of staff and implement EAP, assist in orientation, induction and monitoring of all nursing staff.
To complete patient related data and partake in research and promote quality specialized nursing care as directed by scope of practice and standards determined by the relevant specialty.
To assist with relief duties of the supervisor and act as junior shift-leader on both day and night shift.
To partake in overall specialized unit functions, i.e. team building. Effective and efficient management of all resources. Liaise with professional Nurse in charge in Intensive Care Unit, Surgical high care and renal unit.
Allocation of Staff within the Directorate on rotational basis and provide acute haemodialysis services to critically ill patient inclusive of IHD and Continuous Veno-venous haemodialysis.
Maintain professional growth/ethical standard and self-development.

Qualifications and Experience:

Matric/Senior Certificate or equivalent qualification
Degree / Diploma in General Nursing
Registration with S.A.N.C. as a General Nurse and Specialty Nurse
One year Post Basic registration Degree/Diploma in Nephrology plus 4 years appropriate / recognizable registration experience as a General Nurse.
Proof of current registration with SANC 2024
Certificate of Service of service endorsed by HR as a proof of experience.

Essential Knowledge, Skills and Competencies Required:

Knowledge of nursing care processes and procedures, nursing statutes, and other relevant legal framework.
Good communication skills-verbal and written
Co-ordination and liaison skills
Problem solving skills

Additional Information

A minimum of 4 years appropriate/recognizable experience in nursing after registration as a professional nurse with SANC in General nurse plus 1 year post basic qualification in Nephrology

RECOMMENDATIONS: Computer Literacy, Driver's License and exposure in Nephrology

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 16 Aug 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

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By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.