



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20240726/2014
Advert Reference Number:	HRM 21/2024
Job Title:	MEDICAL SPECIALIST - INTERNAL MEDICINE
Job Level:	12
Vacancy Type:	Internal & External
Salary:	GR 1: R 1 271 901.00 - R 1 348 635.00 (All inclusive package) GR 2: R 1 451 214 .00 - R 1 538 967.00 (All inclusive package) GR 3: R 1 680 780.00 - R 2 097 327.00 (All inclusive package)
Department:	KZN HEALTH
Component:	KING EDWARD REGIONAL HOSPITAL
Employment Type:	Permanent
Center:	VICTORIA MXENGE
Number Of Posts:	1

Duties/Responsibilities:

.Creation of sub-specialty services at Victoria Mxenge Directorate of medicine
.The incumbent will report to the Head of Clinical Unit and will be responsible to fulfill the following requirements according to the policies of the Department i.e. clinical care, scholarship, administration and management, professionalism, clinical governance and research
.To efficiently execute duties which support the aims and objectives of the Department of Medicine in providing specialist care for in patients in the Department of Medicine
.To supervise the training of registrars, interns, medical officers and undergraduate medical students in Internal Medicine including lectures, tutorials, examinations and academic meetings.
.To participate in and contribute to the research and outreach activities of Department of Medicine.
.To supervise Acute Medical Unit at Victoria Mxenge Hospital
.To present at Monday morning meetings at IALCH division of Medicine
.Actively participate in governance committees at Victoria Mxenge Hospital
.Administrative duties in the division of medicine of the University of KwaZulu Natal.

Qualifications and Experience:

.MBCHB or equivalent, FCP (SA) OR equivalent PLUS
.Registration certificate as a Specialist with the HPCSA PLUS
.Current registration with HPCSA (2024/2025)
.Proof of current and previous work experience endorsed by HR (certificate of service)

Essential Knowledge, Skills and Competencies Required:

.Management of complex Internal Medicine patients
.Excellent decision making, problem solving, leadership and mentorship skills
.Sound medical ethics
.Good communication skills and computer literacy
.Accountability, flexibility
.Orientation towards service delivery and Batho-Pele principals
.Ability to develop and maintain quality improvement programs and policy documents
.Participation in clinical governance (record and clinical audits, morbidity and mortality meetings)
.Leadership in the departmental academic program
.Active participation in specialist clinics
.Ability to work as part of a multidisciplinary team

Additional Information

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 19 Aug 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.