



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20240709/1981
Advert Reference Number:	0
Job Title:	GATE SUPERVISOR
Job Level:	N/A
Vacancy Type:	Internal & External
Salary:	R 180,000.00 p/a
Department:	EZEMVELO KZN WILDLIFE
Component:	East Region HLUHLUWE IMFOLOZI
Employment Type:	Contract
Contract Duration:	2 Years
Center:	INGWE ROOM, EZEMVELO KZN Wildlife
Number Of Posts:	2

Duties/Responsibilities:

PURPOSE OF THE JOB

To execute gate supervision duties effectively and efficiently in line with the Hospitality standards, in order to improve the profitability of the gate operations at Hluhluwe iMfolozi Park (HIP).

Organizational resources looked after and maintained effectively.

- . Ensure administration duties are carried out.
- . Supervise the billing process as per the tariff structure.
- . Monitor and ensure that staff greet visitors in a courteous manner and attend to them.
- . Ensure that staff carries out the visitor identification and data capturing.
- . Ensure that invoices and refunds are carried out, processed accurately and timeously.
- . Ensure that voids are carried out per laid down standard operating procedures for voids.
- . Ensure that accommodation queries are resolved, and that guest are directed appropriately.
- . Monitor and ensure collation and completion of daily, weekly, and monthly visitors' stats.
- . Ensure staff check guests exit permits and ensuring errors are rectified.
- . Verify daily cash ups and float before handing over to the admin clerk and any discrepancies.
- . Conduct staff meetings.
- . Ensure that lost properties are dealt with appropriately.
- . Ensure that front office is neat and tidy.
- . Ensure that all positions have job profiles and performance management is in place.
- . Ensure staff are living and promoting Ezemvelo KZN Wildlife values.
- . Ensure that HR data is collected and sent timeously.
- . Manage incoming calls and radios appropriately.
- . Ensure reception area, ablutions and garden is kept clean, neat and tidy at all times.

Qualifications and Experience:

- . Grade 12 is mandatory
- . Tourism/Hospitality related Certificate is mandatory
- . Tourism/Hospitality related diploma desired
- . Valid code EB Driver's Licence mandatory
- . 1 - 2 years' experience as a receptionist in a hospitality environment or in a customer care environment is mandatory
- . 1 - 2 years' experience in using any of the hospitality management systems (e.g. Apex, Plus Point and SAP etc) desired
- . 6 Months experience Supervisory mandatory

Essential Knowledge, Skills and Competencies Required:

- . Knowledge of Hospitality and customer care.
- . Reservation and property management system.
- . Supervisory knowledge.
- . Basic knowledge of Health and Safety Legislation.
- . Basic knowledge of conditions of employment.
- . Basic knowledge of Financial and Supply Chain policies
- . Verbal and written communication skills.
- . Resource utilization
- . Guest relation skills
- . Must have basic knowledge of macro soft word and excel.
- . Must have knowledge of reservation system (Fidelio, Computer Logging system, Room seeker, Rafos, Apex system, E-res, etc.)
- . Knowledge of MS word, Excel, and PowerPoint.
- . Fluent in English. Knowledge of Afrikaans would be an added advantage.

Additional Information

ACCOMMODATION

Hours of work will be flexible in response to the gate's operational requirements.

Please note that staff housing might be provided at a nominal rental, when available

DIRECTIONS TO APPLYING CANDIDATES:

The following mandatory documents must be submitted.

a) Fully completed EZEMVELO Application Form for Employment (available from <http://www.kznwildlife.com/careers>) (applications with incomplete forms will not be considered.

b) Only shortlisted candidates will be required to submit certified application supporting documents, including qualifications certificates, Driver's License, Identity Document (ID) etc.

The appointment to the post is subject to a positive outcome obtained from all verifications in relation to the position advertised.

Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Ezemvelo application form directly to the following email address recruitments@kznwildlife.com.

Applicants may also visit any KZN Department's and Public Entity's Designated Online Application Centres (DOACs) where staff will assist you with applying for jobs on the KZN online e-Recruitment system or receiving your hardcopy application.

You can find the list of Designated Online Application Centres (DOACS) at www.kznonline.gov.za/kznjobs.

Please note that applicants should only use one of the following methods when applying for a post:

- . either through the online e-Recruitment system,

- . emailing Ezemvelo application form directly to recruitments@kznwildlife.com

- . submit a hardcopy application to one of the Designated Online Application Centres (DOACS)

EZEMVELO DESIGNATED ONLINE APPLICATION CENTRES (DOACS)

- . INGWE ROOM, EZEMVELO KZN Wildlife (Head Office); Queen Elizabeth Park; 1 Peter Brown Drive; Montrose, Pietermaritzburg 3201.

For any queries relating to this job-application please contact Recruitment Office on 033 845 1761 during office hours.

Applications received after the closing date will not be considered. Applicants not contacted within 30 days of the advertisement closing date should consider their applications unsuccessful.

Selection will be made in terms of the Organization's Employment Equity Plan and Preference will be given to members of designated groups. Ezemvelo KZN Wildlife reserves the right not to make the appointment towards this post.

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 22 Jul 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

- a) The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.
- b) If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- c) Applications received after the closing date will not be considered.
- d) Please clearly indicate the name of the post and reference number of the position for which you are applying.
- e) Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.
- f) Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.
- g) It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.
- h) Only candidates who meet the requirements may apply.
- i) Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.
- j) Applications from Recruitment Agencies will not be considered.
- k) Applications sent to incorrect email address will not be considered.
- l) The respective Provincial Departments and Public Entities reserve the right not to make an appointment.
- m) The appointed candidate shall be required to sign a performance agreement.
- n) Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.
- o) The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.