



VACANCY ADVERTISEMENT

Vacancy Information Download

Reference Number:	KZNPG/20240701/1961
Advert Reference Number:	AD-TOURISM GROWTH 06/JUNE 2024
Job Title:	ASSISTANT DIRECTOR: TOURISM REGISTRATION, COMPLIANCE & ENFORCEMENT X2
Job Level:	10
Vacancy Type:	Internal & External
Salary:	R552 081 - R650 32 PER ANNUM
Department:	KZN ECONOMIC DEVELOPMENT TOURISM AND ENVIRONMENTAL AFFAIRS
Component:	HEAD OFFICE
Employment Type:	Permanent
Center:	PIETERMARITZBURG
Number Of Posts:	2

Duties/Responsibilities:

The successful candidate will be required to: ▪ Ensure the implementation and compliance of businesses and tourist guides registration systems in line with national imperatives; ▪ Facilitate and promote the development of the Tourist Guides Sector; ▪ Ensure compliance and enforcement of the tourism businesses and tourist guiding sector in line with national imperatives; ▪ Conduct tourism policy needs analysis in line with Tourist Guides and Tourism business registration; ▪ Supervise staff

Qualifications and Experience:

The ideal candidate must have an appropriate Three (3) year National Diploma/ Degree in Tourism Management or equivalent qualification at (NQF level 6/7) as recognized by SAQA. A minimum of Three (3) years of administrative experience in the Tourism field including the Tourist Guides Sector. A valid driver's license.

Essential Knowledge, Skills and Competencies Required:

The successful candidate must have: - An in-depth knowledge and understanding of the regulatory framework for the Public Service e.g., the Constitution of the Republic of South Africa; National Tourism Act; Broad-Based Empowerment Act; KZN Tourism Act; KZN Sharks Board Act; The White Paper on Development and Promotion of Tourism in South Africa; The White Paper on Development and Promotion of Tourism in KwaZulu Natal; Strategy to Professionalize the Tourist Guide Sector; Tourist Guides Regulations; Tourism Business Regulations; Knowledge of Service Delivery (Batho Pele); Provincial Tourism Master Plan and National Tourism Sector Strategy; New Growth Path, Provincial Growth and Development Plan; National Development Plan; Public Finance Management Act; Public Service Management Act; Intergovernmental Relations Framework Act; Treasury Regulation and Public Service Regulations;); Operational knowledge of MS Office (Word, Excel and Outlook). Analytical thinking; Interpersonal Relations; Project Management skills; Communications Skills (Verbal & Written Skills); Facilitation skills; Presentation skills; Language proficiency skills; Computer skills; problem-solving and analyzing skills; People and diversity management skills; Organizational skills; driving skills and Report writing skills. Personal attributes Innovative; Independent; Time frame driven; Meticulous; Confidentiality; Honesty; Integrity; Reliability; Commitment; Caring and Supportive; ability to work unsupervised.

Additional Information

How to apply

To apply please log onto the e-Government Portal: <https://www.eservices.gov.za/> and follow the following process;

1. Register using your ID and personal information;
2. Use received one-time pin to complete the registration;
3. Log in using your username and password;
4. Click on "Employment & Labour";
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access <https://www.eservices.gov.za/>, then follow the below steps:

1. Click on "Employment & Labour";
2. Click on "Click on KZN Provincial Government e-Recruitment Vacancies, S'Thesha Waya Waya";
3. Log in using your username and password;
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

For support, please send an email to: KZNHelpDeskRecruit@KZNpremier.gov.za

Closing Date : 22 Jul 2024

Disclaimer

DISCLAIMER FOR KZN E-RECRUITMENT SYSTEM

a)The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities are equal opportunity, affirmative action employers, and preference may be given to suitably qualified candidates from designated groups in terms of the Employment Equity Act, 1998. The filling of posts may also be guided by the Departments/ Entities Employment Equity plan/targets.

b)If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.

c)Applications received after the closing date will not be considered.

d)Please clearly indicate the name of the post and reference number of the position for which you are applying.

e)Applicants applying for posts in KZN Government Departments via the online e-Recruitment system, must upload a copy of their CV onto the system. Certified copies of supporting documents need not accompany your application and CV, as these will be requested from shortlisted applicants only.

f)Applicants applying for posts in KZN Public Entities via the online e-Recruitment system, must upload copies of all documents, including certified copies of all documents stipulated in the advert of the Public Entity.

g)It is the responsibility of the applicant to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA), prior to the time the qualification documents are requested to be submitted to the KZN Provincial Department or Public Entity.

h)Only candidates who meet the requirements may apply.

i)Appointment is subject to verification of the qualifications of the applicant, reference checking, and securing a positive security clearance, in circumstances where this is in relation to the requirement/s for appointment to the post applied for.

j)Applications from Recruitment Agencies will not be considered.

k)Applications sent to incorrect email address will not be considered.

l)The respective Provincial Departments and Public Entities reserve the right not to make an appointment.

m)The appointed candidate shall be required to sign a performance agreement.

n)Reference checks and/or confirmation of employment will be done with the current employer and candidates are advised to include references from the current employment in their application/CV to facilitate this.

o)The respective Provincial Departments and Public Entities reserve the right to regard a negative record on any verification check or risk assessment conducted, as sufficient grounds for refusal to select a candidate for appointment.

By utilising the KZN Provincial e-Recruitment system, you hereby specifically acknowledge that you have read and accepted the following disclaimer:

I understand and agree that where information is provided, whether personal or otherwise, it may be used and processed by the owner of this e-Recruitment system, and such use may include placing such information in the public domain.

All reasonable measures to protect the personal information of users will be taken, provided that for the purpose of this disclaimer (personal information) will be as defined in the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000) and the Protection of Personal Information Act, 2013 (Act No. 4 of 2013).

The information and reports contained herein may not necessarily be accurate or final and must be viewed in the context of when such information or report is dated.

The KwaZulu-Natal Provincial Government and all KwaZulu-Natal Provincial Public Entities, including their respective officials, duly appointed representatives, agents, and contractors, accept no liability whatsoever for any loss or damage, whether direct, indirect, special, or consequential, or expenses of any nature whatsoever, which may arise as a result of, or which may be attributable directly or indirectly to, information made available on these pages or links, or actions or transactions resulting therefrom.

By using the KZN Provincial e-Recruitment system, I specifically consent and submit to the jurisdiction of the South African Courts in regard to all proceedings, actions, applications, or the like, instituted by either party against the other where necessary.

If you do not agree to be bound by these terms, please do not make applications for posts through the KZN Provincial e-Recruitment system.